

| Health Care Services  | In-Network                          | Out-of-Network | Limitations  |
|---|-------------------------------------|----------------|--|
| <b>Plan Attributes</b>  |                                     |                |  |
| Benefit Period  | Calendar Year                       |                |  |
| Annual Deductible   | \$6,525 Individual; \$13,050 Family | N/A            | Deductible does not include copays or coinsurance. Deductible applies to the annual Out-of-Pocket Maximum.                                 |
| Coinsurance   | 0%                                  | N/A            |  |
| Annual Coinsurance Maximum  | N/A                                 | N/A            |  |
| Annual Out-of-Pocket Maximum  | \$6,525 Individual; \$13,050 Family | N/A            | These values do not accumulate: premiums, balance-billed charges, health care this plan doesn't cover. All other cost sharing accumulates. |
| <b>Preventive Services</b>  |                                     |                |  |
| Office Visit / Physical Exam / Well Baby Exam   | Covered - Deductible does not apply | N/A            |  |
| Related Laboratory and Radiology Services   | Covered - Deductible does not apply | N/A            |  |
| Pap Smear, Mammogram, Tubal Ligation  | Covered - Deductible does not apply | N/A            |  |
| Immunizations   | Covered - Deductible does not apply | N/A            |  |
| <b>Outpatient &amp; Physician Services</b>  |                                     |                |  |
| Primary Care Office Visit   | Covered after deductible            | N/A            |  |
| Telehealth Visit  | Covered after deductible            | N/A            | Through our contracted telehealth services provider.   |
| Specialist Office Visit   | Covered after deductible            | N/A            |  |
| Audiology Office Visit  | Covered after deductible            | N/A            | One routine hearing exam per benefit period at no cost share.  |
| Eye Exam Office Visit   | Not Covered                         | N/A            | Covers Medical Services Only   |
| Allergy Treatment   | Covered after deductible            | N/A            |  |
| Allergy Injections  | Covered after deductible            | N/A            |  |
| Laboratory & Pathology  | Covered – Deductible does not apply | N/A            | Some services require preauthorization   |
| Imaging MRI, CT & PET Scans   | Covered after deductible            | N/A            | Services require preauthorization  |
| Radiology (X-ray)   | Covered after deductible            | N/A            | Some services require preauthorization   |
| Radiation Therapy & Chemotherapy  | Covered after deductible            | N/A            |  |
| Dialysis  | Covered after deductible            | N/A            |  |
| Chiropractic Services   | Not Covered                         | N/A            |  |
| <b>Outpatient Surgical Services</b>   |                                     |                |  |
| Outpatient Surgery  | Covered after deductible            | N/A            |  |
| Ambulatory Surgical Center  | Covered after deductible            | N/A            |  |
| Professional Surgical and Related Services  | Covered after deductible            | N/A            |  |
| <b>Emergency/Urgent Care</b>  |                                     |                |  |
| Urgent Care   | Covered after deductible            |                |  |
| Emergency Room Care   | Covered after deductible            |                |  |
| Emergency Medical Transportation  | Covered after deductible            |                | Emergency transport only   |
| <b>Inpatient Hospital Services</b>  |                                     |                |  |
| Facility Fee  | Covered after deductible            | N/A            |  |
| Physician Services, Surgery, Therapy, Laboratory, Radiology, Hospital Services and Supplies | Covered after deductible            | N/A            |  |
| Bariatric Surgery and Related Services  | Covered after deductible            | N/A            | One procedure per lifetime   |
| <b>Maternity Services</b>   |                                     |                |  |
| Prenatal Office Visits  | Covered – Deductible does not apply | N/A            | Covered under Preventive Services.   |
| Postnatal Office Visits   | Covered after deductible            | N/A            |  |
| Labor Delivery and Newborn Care   | Covered after deductible            | N/A            |  |

| <b>Mental Health &amp; Substance Use Disorder</b>                   |  |     |   |
|---|--|-----|---|
| Inpatient Services  | Covered after deductible   | N/A |   |
| Outpatient Services   | Covered after deductible   | N/A |   |
| <b>Other Services</b>   |  |     |   |
| Home Health Care  | Covered after deductible   | N/A | Unlimited. Does not include Rehabilitation Services.  |
| Hospice Care  | Covered after deductible   | N/A | Up to 210 days per benefit year   |
| Skilled Nursing Care  | Covered after deductible   | N/A | Covered for authorized services; Up to 100 days per benefit year.   |
| Durable Medical Equipment; Prosthetics & Orthotics                  | Covered after deductible   | N/A | Covered for approved equipment only. See rider for detailed information.  |
| Hearing Aid Hardware  | Not Covered  | N/A |   |
| Vision Hardware   | Not Covered  | N/A |   |
| Rehabilitation Services: Physical, Occupational, and Speech Therapy | Covered after deductible   | N/A | May be rendered at home; Up to 60 combined visits per benefit period.   |
| Habilitation Services   | Covered after deductible   | N/A | Limited to Applied Behavior Analysis (ABA) and Physical, Speech, and Occupational Therapy services associated with the treatment of Autism Spectrum Disorders through age 18. Covered for authorized services only. See Outpatient Mental Health for ABA cost sharing amount. |
| Voluntary Termination of Pregnancy                                  | Covered after deductible   | N/A | Once per twelve months.   |
| Voluntary Sterilizations  | See Outpatient Surgical Services                                   | N/A | Limited to vasectomy  |
| Infertility Services  | Not Covered  | N/A |   |
| Assisted Reproductive Technologies                                  | Not Covered  | N/A |   |
| Temporomandibular Joint Disorder                                    | Covered after deductible   | N/A | Coverage for non-invasive treatments only.  |
| <b>Pharmacy (Affiliated pharmacy providers only)</b>                |  |     |   |
| Preferred Generic Drugs   | Covered after deductible for 30 and 90-day supply                  |     | A 90-day supply of non-maintenance drugs must be filled at our designated mail order pharmacy. Other exclusions & limitations may apply. Infertility prescription drugs are not covered.  |
| Non-Preferred Generic Drugs   | Covered after deductible for 30 and 90-day supply                  |     |   |
| Preferred Brand Drugs   | Covered after deductible for 30 and 90-day supply                  |     |   |
| Non-Preferred Brand Drugs   | Covered after deductible for 30 and 90-day supply                  |     |   |
| Preferred Specialty Drugs   | Covered after deductible, 30-day supply at specialty pharmacy only |     |   |
| Non-Preferred Specialty Drugs                                       | Covered after deductible, 30-day supply at specialty pharmacy only |     |   |

Benefit Riders: HS0001, HS000T, HS0014, HS0078, HS0101, HS0106, HS0109, HS0112, HS0138, X101, X102, X103, HS0110

Template Rev 06/2017

- Elective hospital admissions require that AHLIC be notified prior to the admission. Failure to notify AHLIC within 48 hours could result in a reduction of benefits, or nonpayment.
- Students away at school are covered for acute illness and injury related services according to AHLIC criteria.
- In cases of conflict between this summary and your Self-Funded Benefit Guide, the terms and conditions of the Self-Funded Benefit Guide govern.
- Some services require prior authorization. Failure to obtain prior authorization before services are received could result in a reduction or denial of benefits.