# Health Alliance Plan

**www.hap.org/FEHB**

**Customer Service 800-556-9765**

# 2024

## A Health Maintenance Organization and a High and Standard Option Health Plan

This plan's health coverage qualifies as minimum essential coverage and meets the minimum value standard for the benefits it provides. See page 7 for details. This plan is accredited. See page 13.

**IMPORTANT**
- Rates: Back Cover
- Changes for 2024: Page 14
- Summary of Benefits: Page 84

Serving: Michigan

Enrollment in this plan is limited. You must live or work in our geographic service area to enroll. See page 14 for requirements.

**Enrollment codes for this Plan:**

**High Option**
**521 - Self Only**
**523 - Self Plus One**
**522 - Self and Family**

**Standard Option**
**GY4 - Self Only**
**GY6 - Self Plus One**
**GY5 - Self and Family**

Federal Employees Health Benefits Program

Authorized for distribution by the:

United States
Office of Personnel Management

Healthcare and Insurance
http://www.opm.gov/insure

**RI 73-015**

**Important Notice from Health Alliance Plan About**

**Our Prescription Drug Coverage and Medicare**

OPM has determined that Health Alliance Plan's prescription drug coverage is, on average, expected to pay out as much as the standard Medicare prescription drug coverage will pay for all plan participants and is considered Creditable Coverage. This means you do not need to enroll in Medicare Part D and pay extra for prescription drug coverage. If you decide to enroll in Medicare Part D later, you will not have to pay a penalty for late enrollment as long as you keep your FEHB coverage.

However, if you choose to enroll in Medicare Part D, you can keep your FEHB coverage and your FEHB plan will coordinate benefits with Medicare.

Remember: If you are an annuitant and you cancel your FEHB coverage, you may not re-enroll in the FEHB Program.

**Please be advised**

If you lose or drop your FEHB coverage and go 63 days or longer without prescription drug coverage that is at least as good as Medicare's prescription drug coverage, your monthly Medicare Part D premium will go up at least 1 percent per month for every month that you did not have that coverage. For example, if you go 19 months without Medicare Part D prescription drug coverage, your premium will always be at least 19 percent higher than what many other people pay. You will have to pay this higher premium as long as you have Medicare prescription drug coverage. In addition, you may have to wait until the next Annual Coordinated Election Period (October 15 through December 7) to enroll in Medicare Part D.

**Medicare's Low Income Benefits**

For people with limited income and resources, extra help paying for a Medicare prescription drug plan is available. Information regarding this program is available through the Social Security Administration (SSA) online at www.socialsecurity.gov, or call the SSA at 800-772-1213, (TTY: 800-325-0778).

You can get more information about Medicare prescription drug plans and the coverage offered in your area from these places:

- Visit www.medicare.gov for personalized help.

Call 800-MEDICARE 800-633-4227, TTY 877-486-2048.

# Table of Contents

## Introduction

This brochure describes the benefits of Health Alliance Plan under Health Alliance Plan's contract (CS 1092) between Health Alliance Plan and the United States Office of Personnel Management, as authorized by the Federal Employees Health Benefits law. Customer service may be reached at 800-556-9765 or through our website: www.hap.org/FEHB. The address for Health Alliance Plan administrative offices is:

Health Alliance Plan
1414 E. Maple Rd.

Troy MI 48083

This brochure is the official statement of benefits. No verbal statement can modify or otherwise affect the benefits, limitations, and exclusions of this brochure. It is your responsibility to be informed about your health benefits.

If you are enrolled in this Plan, you are entitled to the benefits described in this brochure. If you are enrolled in Self Plus One or Self and Family coverage, each eligible family member is also entitled to these benefits. You do not have a right to benefits that were available before January 1, 2024, unless those benefits are also shown in this brochure.

OPM negotiates benefits and rates for each plan annually. Benefit changes are effective January 1, 2024, and changes are summarized on page 15. Rates are shown at the end of this brochure.

## Plain Language

All FEHB brochures are written in plain language to make them easy to understand. Here are some examples,:

- Except for necessary technical terms, we use common words. For instance, "you" means the enrollee and each covered family member, "we" means Health Alliance Plan.
- We limit acronyms to ones you know. FEHB is the Federal Employees Health Benefits Program. OPM is the United States Office of Personnel Management. If we use others, we tell you what they mean.
- Our brochure and other FEHB plans' brochures have the same format and similar descriptions to help you compare plans.

## Stop Health Care Fraud!

Fraud increases the cost of healthcare for everyone and increases your Federal Employees Health Benefits Program premium.

OPM's Office of the Inspector General investigates all allegations of fraud, waste, and abuse in the FEHB Program regardless of the agency that employs you or from which you retired.

**Protect Yourself From Fraud** – Here are some things that you can do to prevent fraud:

- Do not give your plan identification (ID) number over the phone or to people you do not know, except for your healthcare providers, authorized health benefits plan, or OPM representative.
- Let only the appropriate medical professionals review your medical record or recommend services.
- Avoid using health care providers who say that an item or service is not usually covered, but they know how to bill us to get it paid.
- Carefully review explanations of benefits (EOBs) statements that you receive from us.
- Periodically review your claim history for accuracy to ensure we have not been billed for services you did not receive.
- Do not ask your doctor to make false entries on certificates, bills, or records in order to get us to pay for an item or service.
- If you suspect that a provider has charged you for services you did not receive, billed you twice for the same service, or misrepresented any information, do the following:
  - Call the provider and ask for an explanation. There may be an error.

- If the provider does not resolve the matter, call us at 800-556-9765 and explain the situation.
- If we do not resolve the issue:

**CALL - THE HEALTH CARE FRAUD HOTLINE**

**877-499-7295**

**OR go to www.opm.gov/our-inspector-general/hotline-to-report-fraud-waste-or-abuse/complaint-form/**

The online reporting form is the desired method of reporting fraud in order to ensure accuracy, and a quicker response time.

**You can also write to:**

**United States Office of Personnel Management**

**Office of the Inspector General Fraud Hotline**

**1900 E Street NW Room 6400**

**Washington, DC 20415-1100**

- Do not maintain as a family member on your policy:
  - Your former spouse after a divorce decree or annulment is final (even if a court order stipulates otherwise
  - Your child age 26 or over (unless they are disabled and incapable of self-support prior to age 26). A carrier may request that an enrollee verify the eligibility of any or all family members listed as covered under the enrollee's FEHB enrollment.
- If you have any questions about the eligibility of a dependent, check with your personnel office if you are employed, with your retirement office (such as OPM) if you are retired, or with the National Finance Center if you are enrolled under Temporary Continuation of Coverage (TCC).
- Fraud or intentional misrepresentation of material fact is prohibited under the Plan. You can be prosecuted for fraud and your agency may take action against you. Examples of fraud include, falsifying a claim to obtain FEHB benefits, trying to or obtaining service or coverage for yourself or for someone else who is not eligible for coverage, or enrolling in the Plan when you are no longer eligible.
- If your enrollment continues after you are no longer eligible for coverage (i.e. you have separated from Federal service) and premiums are not paid, you will be responsible for all benefits paid during the period in which premiums were not paid. You may be billed for services received. You may be prosecuted for fraud for knowingly using health insurance benefits for which you have not paid premiums. It is your responsibility to know when you or a family member is no longer eligible to use your health insurance coverage.

## Discrimination is Against the Law

The health benefits described in this brochure are consistent with applicable laws prohibiting discrimination.

## Preventing Medical Mistakes

Medical mistakes continue to be a significant cause of preventable deaths within the United States. While death is the most tragic outcome, medical mistakes cause other problems such as permanent disabilities, extended hospital stays, longer recoveries, and even additional treatments. Medical mistakes and their consequences also add significantly to the overall cost of healthcare.Hospitals and healthcare providers are being held accountable for the quality of care and reduction in medical mistakes by their accrediting bodies.You can also improve the quality and safety of your own health care and that of your family members by learning more about and understanding your risks. Take these simple steps:

1. **Ask questions if you have doubts or concerns.**

- Ask questions and make sure you understand the answers.
- Choose a doctor with whom you feel comfortable talking.
- Take a relative or friend with you to help you take notes,ask questions, and understand answers.

2. **Keep and bring a list of all the medications you take.**

- Bring the actual medications or give your doctor and pharmacist a list of all the medication and dosage that you take, including non-prescription over-the counter medication and nutritional supplements.
- Make sure your medication is what the doctor ordered.Ask your pharmacist about the medication if it looks different than you expected.
- Tell your doctor and pharmacist about any drug, food, and other allergies you have, such as to latex.
- Ask about any risks or side effects of the medication and what to avoid while taking it. Be sure to write down what your doctor or pharmacist says.
- Read the label and patient package insert when you get your medication, including all warnings and instructions.
- Know how to use your medication. Especially note the times and conditions when your medication should and should not be taken.
- Contact your doctor or pharmacist if you have any questions.
- Understand both the generic and brand names of your medication. This helps ensure you do not receive double dosing from taking both a generic and a brand. It also helps prevent you from taking a medication to which you are allergic.

3. **Get the results of any test or procedure.**

- Ask when and how you will get the results of tests or procedures. Will it be in person, by phone, mail, through the Plan or Provider's portal?
- Don’t assume the results are fine if you do not get them when expected. Contact your healthcare provider and ask for your results.
- Ask what the results mean for your care.

4. **Talk to your doctor about which hospital or clinic is best for your health needs.**

- Ask your doctor about which hospital or clinic has the best care and results for your condition if you have more than one hospital or clinic to choose from to get the health care you need.
- Be sure you understand the instructions you get about follow-up care when you leave the hospital or clinic.

5. **Make sure you understand what will happen if you need surgery.**

- Make sure you, your doctor, and your surgeon all agree on exactly what will be done during the operation.
- Ask your doctor, “Who will manage my care when I am in the hospital?”
- Ask your surgeon:
  - "Exactly what will you be doing?"
  - "About how long will it take?"
  - "What will happen after surgery?
  - "How can I expect to feel during recovery?"
- Tell the surgeon, anesthesiologist, and nurses about any allergies, bad reactions to anesthesia, and any medications or nutritional supplements you are taking.

**Patient Safety Links**

For more information on patient safety, please visit

- www.jointcommission.org/speakup.aspx.The Joint Commission's Speak Up™patient safety program.
- www.jointcommission.org/topics/patient_safety.aspx.The Joint Commission helps healthcare organizations to improve the quality and safety of care they deliver.
- www.ahrq.gov/patients-consumers/. The Agency for Healthcare Research and Quality makes available a wide-ranging list of topics not only to inform consumers about patient safety but to help choose quality health care providers and improve the quality of care you receive..
- www.bemedwise.org/. The National Council on Patient Information and Education is dedicated to improving communication about the safe, appropriate use of medications.
- www.leapfroggroup.org. The Leapfrog Group is active in promoting safe practices in hospital care.
- www.ahqa.org. The American Health Quality Association represents organizations and healthcare professionals working to improve patient safety.

**Preventable Healthcare Acquired Conditions ("Never Events")**

When you enter the hospital for treatment of one medical problem, you do not expect to leave with additional injuries, infections, or other serious conditions that occur during the course of your stay. Although some of these complications may not be avoidable, patients do suffer from injuries or illnesses that could have been prevented if doctors or the hospital had taken proper precautions. Errors in medical care that are clearly identifiable, preventable and serious in their consequences for patients, can indicate a significant problem in the safety and credibility of a healthcare facility. These conditions and errors are sometimes called “Never Events” or “Serious Reportable Events.”

We have a benefit payment policy that encourages hospitals to reduce the likelihood of hospital-acquired conditions such as certain infections, severe bedsores, and fractures, and to reduce medical errors that should never happen. When such an event occurs, neither you nor your FEHB plan will incur costs to correct the medical error.

You will not be billed for inpatient services related to treatment of specific hospital-acquired conditions or for inpatient services needed to correct Never Events, if you use HAP preferred providers. This policy helps to protect you from preventable medical errors and improve the quality of care you receive.

# FEHB Facts

**Coverage information**

- **No pre-existing condition limitation**

  We will not refuse to cover the treatment of a condition you had before you enrolled in this Plan solely because you had the condition before you enrolled.

- **Minimum essential coverage (MEC)**

  Coverage under this plan qualifies as minimum essential coverage. Please visit the Internal Revenue Service (IRS) website at www.irs.gov/uac/Questions-and-Answers-on-the-Individual-Shared-Responsibility-Provision for more information on the individual requirement for MEC.

- **Minimum value standard**

  Our health coverage meets the minimum value standard of 60% established by the ACA. This means that we provide benefits to cover at least 60% of the total allowed costs of essential health benefits. The 60% standard is an actuarial value; your specific out-of-pocket costs are determined as explained in this brochure.

- **Where you can get information about enrolling in the FEHB Program**

  See www.opm.gov/healthcare-insurance for enrollment information as well as:

  - Information on the FEHB Program and plans available to you
  - A health plan comparison tool
  - A list of agencies that participate in Employee Express
  - A link to Employee Express
  - Information on and links to other electronic enrollment systems

  Also, your employing or retirement office can answer your questions, give you brochures other plans' and other materials you need to make an informed decision about your FEHB coverage. These materials tell you:

  - When you may change your enrollment
  - How you can cover your family members
  - What happens when you transfer to another Federal agency, go on leave without pay, enter military service, or retire
  - What happens when your enrollment ends
  - When the next Open Season for enrollment begins

  We don’t determine who is eligible for coverage and, in most cases, cannot change your enrollment status without information from your employing or retirement office. For information on your premium deductions, disability leave, pensions, etc you must also contact your employing or retirement office. Once enrolled in your FEHB Program Plan, you should contact your carrier directly address updates and questions about your benefit coverage

- **Enrollment types available for you and your family**

  Self Only coverage is only for the enrollee. Self Plus One coverage is for the enrollee and one eligible family member. Self and Family coverage is for the enrollee, and one or more eligible family members,: Family members include your spouse and your dependent children under age 26, including any foster children authorized for coverage by your employing agency or retirement office.

If you have a Self Only enrollment, you may change to a Self Plus One or Self and Family enrollment if you marry, give birth, or add a child to your family. You may change your enrollment 31 days before to 60 days after that event. The Self Plus One or Self and Family enrollment begins on the first day of the pay period in which the child is born or becomes an eligible family member. When you change to Self Plus One or Self and Family because you marry, the change is effective on the first day of the pay period that begins after your employing office receives your enrollment form. Benefits will not be available to your spouse until you are married. A carrier may request that an enrollee verify the eligibility of any or all family members listed as covered under the enrollee's FEHB enrollment.

Contact your employing or retirement office if you want to change from Self Only to Self Plus One or Self and Family. If you have a Self and Family enrollment, you may contact us to add a family member.

Your employing or retirement office will not notify you when a family member is no longer eligible to receive benefits. Please tell us immediately of changes in family member status, including your marriage, divorce, annulment, or when your child reaches age 26. We will send written notice to you 60 days before we proactively disenroll your child on midnight of their 26th birthday unless your child is eligible for continued coverage because they are incapable of self-support due to a physical or mental disability that began before age 26.

**If you or one of your family members is enrolled in one FEHB plan, you or they cannot be enrolled in or covered as a family member by another enrollee in another FEHB plan.**

If you have a qualifying life event (QLE) - such as marriage, divorce, or the birth of a child - outside of the Federal Benefits Open Season, you may be eligible to enroll in the FEHB Program, change your enrollment, or cancel coverage. For a complete list of QLEs, visit the FEHB website at www.opm.gov/healthcare-insurance/life-events. If you need assistance, please contact your employing agency, Tribal Benefits Officer, personnel/payroll office, or retirement office.

- **Family member coverage**

Family members covered under your Self and Family enrollment are your spouse (including your spouse by valid common-law marriage if you reside in a state that recognizes common-law marriages) and children as described below. A Self Plus One enrollment covers you and your spouse, or one other eligible family member as described below.

**Natural children, adopted children, and stepchildren**
Coverage: Natural children, adopted children, and stepchildren are covered until their 26th birthday.

**Foster children**
Coverage: Foster children are eligible for coverage until their 26th birthday if you provide documentation of your regular and substantial support of the child and sign a certification stating that your foster child meets all the requirements. Contact your human resources office or retirement system for additional information.

**Children incapable of self-support**
Coverage: Children who are incapable of self-support because of a mental or physical disability that began before age 26 are eligible to continue coverage. Contact your human resources office or retirement system for additional information.

**Married children**
Coverage: Married children (but NOT their spouse or their own children) are covered until their 26th birthday.

**Children with or eligible for employer-provided health insurance**
Coverage: Children who are eligible for or have their own employer-provided health insurance are covered until their 26th birthday.

Newborns of covered children are insured only for routine nursery care during the covered portion of the mother's maternity stay.

You can find additional information at www.opm.gov/healthcare-insurance.

- **Children's Equity Act**

OPM implements the Federal Employees Health Benefits Children's Equity Act of 2000. This law mandates that you be enrolled for Self Plus One or Self and Family coverage in the FEHB Program, if you are an employee subject to a court or administrative order requiring you to provide health benefits for your child(ren).

If this law applies to you, you must enroll in Self Plus One or for Self and Family coverage in a health plan that provides full benefits in the area where your children live or provide documentation to your employing office that you have obtained other health benefits coverage for your children. If you do not do so, your employing office will enroll you involuntarily as follows:

- If you have no FEHB coverage, your employing office will enroll you for Self Plus One or Self and Family coverage, as appropriate, in the lowest-cost nationwide plan option as determined by OPM
- If you have a Self Only enrollment in a fee-for-service plan or in an HMO that serves the area where your children live, your employing office will change your enrollment to Self Plus One or Self and Family, as appropriate, in the same option of the same plan; or
- If you are enrolled in an HMO that does not serve the area where the children live, your employing office will change your enrollment to Self Plus One or Self and Family, as appropriate, in the lowest-cost nationwide plan option as determined by OPM.

As long as the court/administrative order is in effect, and you have at least one child identified in the order who is still eligible under the FEHB Program, you cannot cancel your enrollment, change to Self Only, or change to a plan that does not serve the area in which your children live, unless you provide documentation that you have other coverage for the children. If the court/administrative order is still in effect when you retire, and you have at least one child still eligible for FEHB coverage, you must continue your FEHB coverage into retirement (if eligible) and cannot cancel your coverage, change to Self Only, or change to a plan that does not serve the area in which your children live as long as the court/administrative order is in effect. Similarly, you cannot change to Self Plus One if the court/administrative order identifies more than one child. Contact your employing office for further information.

- When benefits and premiums start

The benefits in this brochure are effective January 1. If you joined this Plan during Open Season, your coverage begins on the first day of your first pay period that starts on or after January 1. If you changed plans or plan options during Open Season and you receive care between January 1 and the effective date of coverage under your new plan or option, your claims will be processed according to the 2024 benefits of your prior plan or option. If you have met (or pay cost-sharing that results in your meeting) the out-of-pocket maximum under the prior plan or option, you will not pay cost-sharing for services covered between January 1 and the effective date of coverage under your new plan or option. However, if your prior plan left the FEHB Program at the end of the year, you are covered under that plan's 2023 benefits until the effective date of your coverage with your new plan. Annuitants' coverage and premiums begin on January 1. If you joined at any other time during the year, your employing office will tell you the effective date of coverage.

If your enrollment continues after you are no longer eligible for coverage, (i.e. you have separated from Federal service) and premiums are not paid, you will be responsible for all benefits paid during the period in which premiums were not paid. You may be billed for services received directly from your provider. You may be prosecuted for fraud for knowingly using health insurance benefits for which you have not paid premiums. It is your responsibility to know when you or a family member are no longer eligible to use your health insurance coverage.

- **When you retire** When you retire, you can usually stay in the FEHB Program. Generally, you must have been enrolled in the FEHB Program for the last five years of your Federal service. If you do not meet this requirement, you may be eligible for other forms of coverage, such as Temporary Continuation of Coverage (TCC).

**When you lose benefits**

- **When FEHB coverage ends** You will receive an additional 31 days of coverage, for no additional premium, when:
  - Your enrollment ends, unless you cancel your enrollment; or
  - You are a family member no longer eligible for coverage.

  Any person covered under the 31 day extension of coverage who is confined in a hospital or other institution for care or treatment on the 31st day of the temporary extension is entitled to continuation of the benefits of the Plan during the continuance of the confinement but not beyond the 60th day after the end of the 31 day temporary extension. You may be eligible for spouse equity coverage or assistance with enrolling in a conversion policy (a non-FEHB individual policy).

- **Upon divorce** If you are an enrollee, and your divorce or annulment is final, your ex-spouse cannot remain covered as a family member under your Self Plus One or Self and Family enrollment. You must contact us to let us know the date of the divorce or annulment and have us remove
your ex-spouse. We may ask for a copy of the divorce decree as proof. In order to change enrollment type, you must contact your employing or retirement office. A change will not automatically be made.

  If you were married to an enrollee and your divorce or annulment is final, you may not remain covered as a family member under your former spouse's enrollment. This is the case even when the court has ordered your former spouse to provide health coverage for you.
  However, you may be eligible for your own FEHB coverage under either the spouse equity law or Temporary Continuation of Coverage (TCC). If you are recently divorced or are anticipating a divorce, contact your ex-spouse's employing or retirement office to get additional information about your coverage choices, https://www.opm.gov/healthcareinsurance/life-events/memy-family/im-separated-or-im-getting-divorced/#url=Health. We may request that you verify the eligibility of any or all family members listed as covered under the enrollee's FEHB enrollment.

- **Temporary Continuation of Coverage (TCC)** If you leave Federal service, Tribal employment, or if you lose coverage because you no longer qualify as a family member, you may be eligible for Temporary Continuation of Coverage (TCC). The Affordable Care Act (ACA) did not eliminate TCC or change the TCC rules. For example, you can receive TCC if you are not able to continue your FEHB enrollment after you retire, if you lose your Federal or Tribal job, or if you are a covered child and you turn 26.

  You may not elect TCC if you are fired from your Federal or Tribal job due to gross misconduct.

**Enrolling in TCC.** Get the RI 79-27, which describes TCC, from your employing or retirement office or from www.opm.gov/healthcare-insurance. It explains what you have to do to enroll.

Alternatively, you can buy coverage through the Health Insurance Marketplace where, depending on your income, you could be eligible for of tax credit that lowers your monthly premiums. Visit www.HealthCare.gov to compare plans and see what your premium, deductible, and out-of-pocket costs would be before you make a decision to enroll.

Finally, if you qualify for coverage under another group health plan (such as your spouse's plan), you may be able to enroll in that plan, as long as you apply within 30 days of losing FEHBP coverage.

- **Converting to individual coverage**

If you leave Federal or Tribal service, your employing office will notify you of your right to convert. You must contact us in writing within 31 days after you receive this notice. However, if you are a family member who is losing coverage, the employing or retirement office will not notify you. You must contact us in writing within 31 days after you are no longer eligible for coverage.

Your benefits and rates will differ from those under the FEHB Program; however, you will not have to answer questions about your health, a waiting period will not be imposed, and your coverage will not be limited due to pre-existing conditions. When you contact us, we will assist you in obtaining information about health benefits coverage inside or outside the Affordable Care Act's Health Insurance Marketplace in your state. For assistance in finding coverage, please contact us at 855-948-4427 or visit our website at www.hap.org/individual.

- - **Health Insurance Market Place**

If you would like to purchase health insurance through the ACA's Health Insurance Marketplace, please visit **www.HealthCare.gov**. This is a website provided by the U.S. Department of Health and Human Services that provides up-to-date information on the Marketplace.

# Section 1. How This Plan Works

This Plan is a health maintenance organization (HMO). OPM requires that FEHB plans be accredited to validate that plan operations and/or care management meet nationally recognized standards. HAP holds the following accreditation: National Committee for Quality Assurance. To learn more about this plan's accreditation, please visit the following website: www.ncqa.org. We require you to see specific physicians, hospitals, and other providers that contract with us. These Plan providers coordinate your health care services. We are solely responsible for the selection of these providers in your area. Contact us for a copy of our most recent provider directory. We give you a choice of enrollment in a High Option or a Standard Option.

HMOs emphasize preventive care such as routine office visits, physical exams, well-baby care, and immunizations, in addition to treatment for illness and injury. Our providers follow generally accepted medical practice when prescribing any course of treatment.

When you receive services from Plan providers, you will not have to submit claim forms or pay bills. You pay only the copayments, coinsurance, and deductibles described in this brochure. When you receive emergency services from non-Plan providers, you may have to submit claim forms.

You should join an HMO because you prefer the plan's benefits, not because a particular provider is available. You cannot change plans because a provider leaves our Plan. We cannot guarantee that any one physician, hospital, or other provider will be available and/or remain under contract with us.

**General features of our High and Standard Options**

**Provider Networks and Accessing Specialty Care**

HMO members need to choose a PCP. Our HMO network includes thousands of doctors and leading hospitals. To find doctors within your HMO plan, visit hap.org/hmodoctors. You can also call a PCP selection specialist at (888) 742-2727 With this plan, your care is coordinated through your primary care provider. Your PCP will provide your preventive care, keep your medical history updated and help you choose a specialist if you need one. When you need to see a specialist for an initial consultation, you don't need to get a referral from HAP.

**How we pay providers**

We contract with individual physicians, medical groups, and hospitals to provide the benefits in this brochure. These Plan providers accept a negotiated payment from us, and you will only be responsible for your cost-sharing (copayments, coinsurance, deductibles, and non-covered services and supplies).

**Your rights and responsibilities**

OPM requires that all FEHB plans provide certain information to their FEHB members. You may get information about us, our networks, and our providers. OPM's FEHB website (www.opm.gov/insure) lists the specific types of information that we must make available to you. Some of the required information is listed below.

- 34 years in existence
- Nonprofit status

You are also entitled to a wide range of consumer protections and have specific responsibilities as a member of this Plan. You can view the complete list of these rights and responsibilities by visiting our website at www.hap.org. You can also contact us to request that we mail a copy to you.

If you want more information about us, call 313-664-8757 or toll-free at 800-556-9765, or write to HAP at 1414 E. Maple Rd. Troy MI 48083. You may also visit our website at www.hap.org.

By law, you have the right to access your protected health information (PHI). For more information regarding access to PHI, visit our website Health Alliance Plan at www.hap.org to obtain our Notice of Privacy Practices. You can also contact us to request that we mail you a copy of that Notice.

**Your Health and Claims Records Are Safe**

We protect your health and claims records. We may share your medical and claims usage with your doctors or pharmacies.

HAP may also use your medical records to:

- Manage your contract
- Conduct research
- Teaching purposes

All uses comply with HIPAA's Privacy Rule and HAP's Notice of Privacy Practices. This includes getting approvals and disclosures. Our Notice of Privacy Practices is shared with members each year and is online at www.hap.org.

Service Area

To enroll in this Plan, a member must live in or work in the HAP HMO service area. This is where HAP Providers practice. HAP's HMO service area consists of 31 Michigan counties: Arenac, Barry, Bay, Genesee, Gratiot, Hillsdale, Huron, Iosco, Jackson, Kent, Lapeer, Lenawee, Livingston, Macomb, Mason, Mecosta, Monroe, Montcalm, Muskegon, Newaygo, Oakland, Oceana, Osceola, Ottawa, Saginaw, Sanilac, Shiawassee, St. Clair, Tuscola, Washtenaw, and Wayne counties.

Ordinarily, you must get your care from providers who contract with us. If you receive care outside our service area, we will pay only for emergency care benefits. We will not pay for any other healthcare services out of our service area unless the services have prior plan approval.

If you or a covered family member move outside of our service area, you can enroll in another plan. With the exception of dependents away at college, if your dependents live out of the area, you should consider enrolling in a fee-for-service plan or an HMO that has agreements with affiliates in other areas. See page 61 for information on our Students Away at School program. If you or a family member move, you do not have to wait until Open Season to change plans. Contact your employing or retirement office.

# Section 2. Changes for 2024

Do not rely only on these change descriptions; this Section is not an official statement of benefits. For that, go to Section 5 Benefits. Also, we edited and clarified language throughout the brochure; any language change not shown here is a clarification that does not change benefits.

**Changes to High and Standard Options**

- **IVF Medications** The Health Alliance Plan (HAP) will cover at least three (3) cycles of IVF-related medications per benefit period
- **GLP-1 Mediations-** HAP will cover GLP-1 medications. Drugs for weight loss will be limited to one HAP formulary drug from the GLP-1 class for weight loss and at least two additional HAP formulary oral anti-obesity drugs for members who meet Prior Authorization criteria.
- **Gender Affirming Care- surgery**- HAP has added coverage for medically necessary Gender Affirming Care Services, including facial gender affirming care surgeries, to our list of covered gender affirming surgery services.
- **Service Area**- HAP's Service area has expand to add eleven (11) additional counties, Barry, Gratiot, Kent, Mason, Mecosta, Montcalm, Muskegon, Newaygo, Oceana, Osceola, and Ottawa to our existing service area.
- **Genetic Testing**- HAP has added genetic testing to our list of services that require a prior authorization- for a full list of covered tests, members should refer to their HAP portal.

**Changes to High Option Only**

- Your share of the premium rate will increase for Self, Self and Family and Self Plus One. See back cover

**Changes to Standard Option Only**

- Your share of the premium rate will increase for Self, Self and Family and Self Plus One. See back cover

## Section 3. How You Get Care

**Identification cards**

We will send you an identification (ID) card when you enroll. You should carry your ID card with you at all times. You must show it whenever you receive services from a Plan provider, or fill a prescription at a Plan pharmacy. Until you receive your ID card, use your copy of the Health Benefits Election Form, SF-2809, your health benefits enrollment confirmation letter (for annuitants), or your electronic enrollment system (such as Employee Express) confirmation letter.

If you do not receive your ID card within 30 days after the effective date of your enrollment, or if you need replacement cards, call us at 313-664-8757 or 800-556-9765 or write to us at HAP, 1414 E. Maple Rd. Troy MI 48083.. If you know your HAP ID Number, you may also request replacement cards through our website at www.hap.org. ID cards may also be viewed at any time on the MyHAPCard mobile app (available for iTunes and Android).

**When you get care**

You can receive coverage under this plan on your effective enrollment date. Your effective enrollment date is the first day of your first pay period that starts on or after January 1st. For a few days at the beginning of the year, you may be under your prior plan. Please check with your employing office if you have questions about your effective enrollment date or if you are a new employee.

**Where you get covered care**

HMO members need to choose a PCP. HAP's HMO network includes thousands of doctors and leading hospitals. Your PCP will provide your preventive care, keep your medical history updated and help you choose a specialist if you need one.

- **Plan providers**

Plan providers are physicians and other healthcare professionals in our service area that we employ or contract with to provide covered services to our members. Services by Plan Providers are covered when acting within the scope of their license or certification under applicable state law. We credential Plan providers according to national standards.

Benefits are provided under this Plan for the services of covered providers, in accordance with Section 2706(a) of the Public Health Service Act. Coverage of practitioners is not determined by your state's designation as a medically underserved area. We list Plan providers in the provider directory, which we update periodically. For the most up-to-date list, visit our website at www.hap.org/providers.

This plan recognizes that transgender, non-binary, and other gender diverse members require health care delivered by healthcare providers experienced in gender affirming health. Benefits described in this brochure are available to all members meeting medical necessity guidelines regardless of race, color, national origin, age, disability, religion, sex or gender.

This plan provides Care Coordinators for complex conditions and can be reached 800-556-9765 for assistance.

- **Plan facilities**

Plan facilities are hospitals and other facilities in our service area that we contract with to provide covered services to our members. We list these in the provider directory, which we update periodically. The list is also on our website.

- Balance Billing Protection

FEHB Carriers must have clauses in their in-network (participating) providers agreements. These clauses provide that, for a service that is a covered benefit in the plan brochure or for services determined not medically necessary, the in-network provider agrees to hold the covered individual harmless (and may not bill) for the difference between the billed charge and the in network contracted amount. If an in-network provider bills you for covered services over your normal cost share (deductible, copay, co-insurance) contact your Carrier to enforce the terms of its provider contract.

**What you must do to get covered care**

It depends on the type of care you need. First, you and each family member must choose a primary care provider.. Each covered member on your plan may choose their own primary care provider.. This decision is important since your primary care provider. provides or arranges for most of your health care. See "Primary Care" section below for information about how to choose a primary care provider..

HMO members need to choose a PCP. Our HMO network includes thousands of doctors and leading hospitals. To find doctors within your HMO plan, visit hap.org/hmo doctors. You can also call a PCP selection specialist at (888) 742-2727 With this plan, your care is coordinated through your primary care provider.. Your PCP will provide your preventive care, keep your medical history updated and help you choose a specialist if you need one. When you need to see a specialist for an initial consultation, you don’t need to get a referral from HAP.

No matter what network and doctor you choose, you're going to get the care you need

- **Primary care**

Your primary care provider. can be a family practitioner, internist, general practitioner, or pediatrician. Your primary care provider. will provide most of your healthcare, or give you a referral to see a specialist.

You may change your primary care provider. at any time for any reason. If you would like to change your primary care provider., please call us. If your primary care provider. leaves the plan, we will contact you and help you select a new one. Simply call our primary care provider. Select line at 888-PIC-A-PCP or 888-742-2727. You may also select a primary care provider. online. Log in at www.hap.org and select the tab: *Find a Doctor/Facility*

- **Specialty care**

Your primary care provider. (PCP) will refer you to a specialist for needed care.HAP doesn’t require you to get a referral to see a specialist in your network for an initial consultation. However, the specialist you visit may require a referral from your PCP. The schedules for certain specialists get filled months in advance. They may only accept patients whose PCP believes the patient needs specialty care. You can get behavioral health services without a referral from your PCP, by calling 800-444-5755.

**Here are some other things you should know about specialty care:**

**Chronic/serious ongoing conditions:**

- If you need to see a specialist frequently because of a chronic, complex, or serious medical condition, your PCP will provide a recommendation for you to see a specialist for care, HAP does not require a referral.
- If you are seeing a specialist when you enroll in HAP’s plan, and your current specialist does not participate with HAP, you must receive treatment from a specialist who does. Generally, HAP will not pay for you to see a specialist who does not participate with our Plan.

If you are in the second or third trimester of pregnancy and you lose access to your specialist based on the above circumstances, you can continue to see your specialist until the end of your postpartum care, even if it is beyond the 90 days.

- **Hospital care**

Your Plan primary care provider. or specialist will make necessary hospital arrangements and supervise your care. This includes admission to a skilled nursing or other type of facility.

- **If you are hospitalized when your enrollment begins**

We pay for covered services from the effective date of your enrollment. However, if you are in the hospital when your enrollment in our Plan begins, call our customer service department immediately at 313-664-8757 or 800-556-9765. If you are new to the FEHB Program, we will arrange for you to receive care and provide benefits for your covered services while you are in the hospital beginning on the effective date of your coverage.

If you changed from another FEHB plan to us, your former plan will pay for the hospital stay until:

- you are discharged, not merely moved to an alternative care center;
- the day your benefits from your former plan run out, or
- the 92nd day after you become a member of this Plan, whichever happens first.

These provisions apply only to the benefits of the hospitalized person. If your plan terminates participation in the FEHB Program in whole or in part, or if OPM orders an enrollment change, this continuation of coverage provision does not apply. In such cases, the hospitalized family member's benefits under the new plan begin on the effective date of enrollment.

**You need prior Plan approval for certain services**

Since your primary care provider. arranges most referrals to specialists and inpatient hospitalization, the pre-service claim approval process only applies to care shown under *Other services*.

- **Inpatient hospital admission**

Prior authorization/precertification is a review process that ensures you meet the criteria for elective or emergency admissions before going into the hospital. All elective admissions need prior authorization/precertification before you receive inpatient services such as hospital, skilled nursing facility, hospice and behavioral health. If you are admitted to a hospital that isn't affiliated with us, we may call the doctor treating you to check your status and your care plan. When it is safe, you may be transferred to an affiliated hospital. If you refuse to be transferred, your care at the non-affiliated hospital will not be covered or may be covered at a reduced benefit level. If services such as inpatient care and treatment are needed, you can notify us by calling the number on the back of your ID card.

- **Other Services that need approval**

Your primary care provider. has authority to refer you for most services. For certain services, however, your physician must obtain prior approval from us. Before giving approval, we consider if the service is covered, medically necessary, and follows generally accepted medical practice. Your doctor must obtain prior authorization for some services, such as:

- Diagnostic tests such as a MRI or CT Scan
- Durable medical equipment
- Growth hormone therapy (GHT)
- Home care services
- Inpatient care
- Non-emergency ambulance services
- Select outpatient procedures
- Transplants
- Specialty drugs
- Genetic Testing

Physicians may contact us by phone, fax or electronically to submit new requests or to seek a renewal or extension of an existing referral.

You do not need a referral from your doctor to obtain behavioral health care (mental health and substance abuse services). You may directly access services by contacting Coordinated Behavioral Health Management at 800-444-5755.

**How to request precertification/prior authorization for an inpatient admission or for Other services**

First, your physician, your hospital or your representative, must call us at 800-422-4641 before admission or services requiring prior authorization are rendered.

Next, provide the following information:

- enrollee's name and Plan identification number;
- patient's name, birth date, identification number and phone number;
- reason for hospitalization, proposed treatment, or surgery;
- name and phone number of admitting physician;
- name of hospital or facility; and
- number of days requested for hospital stay.

- **Non-urgent care claims**

For non-urgent care claims, we will tell the physician and/or hospital the number of approved inpatient days, or the care that we approve for other services that must have prior authorization. We will make our decision within 15 days of receipt of the pre-service claim. If matters beyond our control require an extension of time, we may take up to an additional 15 days for review and we will notify you of the need for an extension of time before the end of the original 15-day period. Our notice will include the circumstances underlying the request for the extension and the date when a decision is expected.

If we need an extension because we have not received necessary information from you, our notice will describe the specific information required and we will allow you up to 60 days from the receipt of the notice to provide the information.

- **Urgent care claims**

If you have an urgent care claim (i.e., when waiting for the regular time limit for your medical care or treatment could seriously jeopardize your life, health, or ability to regain maximum function, or in the opinion of a physician with knowledge of your medical condition, would subject you to severe pain that cannot be adequately managed without this care or treatment), we will expedite our review and notify you of our decision within 72 hours. If you request that we review your claim as an urgent care claim, we will review the documentation you provide and our experts decide whether or not it is an urgent care claim by applying the judgment of a prudent layperson that possesses an average knowledge of health and medication.

If you fail to provide sufficient information, we will contact you within 24 hours after we receive the claim to let you know what information we need to complete our review of the claim. You will then have up to 48 hours to provide the required information. We will make our decision on the claim within 48 hours of (1) the time we received the additional information or (2) the end of the time frame, whichever is earlier.

We may provide our decision verbally within these time frames, but we will follow up with written or electronic notification within three days of the verbal notification.

You may request that your urgent care claim on appeal be reviewed simultaneously by us and OPM. Please let us know that you would like a simultaneous review of your urgent care claim by OPM either in writing at the time you appeal our initial decision, or by calling us at 800-422-4641. You may also call OPM's Health Insurance at 202-606-0737 between 8 a.m. and 5 p.m. Eastern Time to ask for the simultaneous review. We will cooperate with OPM so they can quickly review your claim on appeal. In addition, if you did not indicate that your claim was a claim for urgent care, call us at 800-422-4641. If it is determined that your claim is an urgent care claim, we will expedite our review (if we have not yet responded to your claim).

- **Concurrent care claims**

A concurrent care claim involves care provided over a period of time or over a number of treatments. Any reduction or termination of our pre-approved course of treatment before the end of the approved period of time or number of treatments is an appealable decision. This does not include reduction or termination due to benefit changes or if your enrollment ends. If we believe a reduction or termination is warranted, we will allow you sufficient time to appeal and obtain a decision from us before the reduction or termination takes effect.

If you request an extension of an ongoing course of treatment at least 24 hours prior to the expiration of the approved time period and this is also an urgent care claim, we will make a decision within 24 hours after we receive the claim.

**The Federal Flexible Spending Account Program – FSAFEDS**

Healthcare FSA (HCFSA) - Reimburses you for eligible out-of-pocket healthcare expenses (such as copayments, deductibles, prescriptions, physician prescribed over-the-counter drugs and medications, vision and dental expenses, and much more) for you and your tax dependents, including adult children (through the end of the calendar year in which they turn 26)

FSAFEDS offers paperless reimbursement for your HCFSA through a number of FEHB and FEDVIP plans. This means that when you or your provider files claims with your FEHB or FEDVIP plan, FSAFEDS will automatically reimburse your eligible out -of-pocket expenses based on the claim information it receives from your plan.

**Emergency inpatient admission**

If you have an emergency admission due to a condition that you reasonably believe puts your life in danger or could cause serious damage to bodily function, you, your representative, the physician, or the hospital must phone us within two business days following the day of the emergency admission, even if you have been discharged from the hospital. If you are admitted to a hospital that isn't affiliated with us, we may call the doctor treating you to check your status and your care plan. When it is safe, you may be transferred to an affiliated hospital. If you refuse to be transferred, your care at the non-affiliated hospital will not be covered or may be covered at a reduced benefit level.

- **Maternity care**

Referrals are not required for OB/GYN services. Complete maternity (obstetrical) care is covered, such as:

- Prenatal & Postpartum care
- Screening for gestational diabetes for pregnant women between 24-28 weeks gestation or first prenatal visit for women at a high risk
- Delivery
- Postnatal care
- Screening and counseling for prenatal and postpartum depression

You do not need precertification of a maternity admission for a routine delivery. However, if your medical condition requires you to stay more than 48 hours after a vaginal delivery or 96 hours after a cesarean section, then your physician or the hospital must contact us for precertification of additional days. Further, if your baby stays after you are discharged, your physician or the hospital must contact us for precertification of additional days for your baby.
Note: When a newborn requires definitive treatment during or after the mother's hospital stay, the newborn is considered a patient in their own right. If the newborn is eligible for coverage, regular medical or surgical benefits apply rather than maternity benefits.

See page 30 for more information on maternity care. See page 29 for information on women's preventive care.

- **If your treatment needs to be extended**

If you request an extension of an ongoing course of treatment at least 24 hours prior to the end of the approved time period and this is also an urgent care claim, we will make a decision within 24 hours after we receive the claim.

**What happens when you do not follow the precertification rules when using non-network facilities**

Failure to follow the precertification rules for non-network facilities could result in denial of coverage for services and the member will be responsible for payment to non-network providers**.**

**Circumstances beyond our control**

Under certain extraordinary circumstances, such as natural disasters, we may have to delay your services or we may be unable to provide them. In that case, we will make all reasonable efforts to provide you with the necessary care.

**If you disagree with our pre-service claim decision**

If you have a **pre-service claim** and you do not agree with our decision regarding precertification of an inpatient admission or prior approval of other services, you may request a review in accord with the procedures detailed below. If your claim is in reference to a contraceptive, call 800-556-9765

If you have already received the service, supply, or treatment, then you have a **post-service claim** and must follow the entire disputed claims process detailed in Section 8.

- **To reconsider a non-urgent care claim**

Within 6 months of our initial decision, you may ask us in writing to reconsider our initial decision. Follow Step 1 of the disputed claims process detailed in Section 8 of this brochure.

In the case of a pre-service claim and subject to a request for additional information, we have 30 days from the date we receive your written request for reconsideration to:

1. Precertify your hospital stay or, if applicable, arrange for the healthcare provider to give you the care or grant your request for prior approval for a service, drug, or supply; or

2. Ask you or your provider for more information.

You or your provider must send the information so that we receive it within 60 days of our request. We will then decide within 30 more days.

If we do not receive the information within 60 days, we will decide within 30 days of the date the information was due. We will base our decision on the information we already have. We will write to you with our decision.

3. Write to you and maintain our denial.

- **To reconsider an urgent care claim**

In the case of an appeal of a pre-service urgent care claim, within 6 months of our initial decision, you may ask us in writing to reconsider our initial decision. Follow Step 1 of the disputed claims process detailed in Section 8 of this brochure.

Subject to a request for additional information, we will notify you of our decision within 72 hours after receipt of your reconsideration request. We will expedite the review process, which allows oral or written requests for appeals and the exchange of information by phone, electronic mail, facsimile, or other expeditious methods.

- **To file an appeal with OPM**

After we reconsider your **pre-service claim**, if you do not agree with our decision, you may ask OPM to review it by following Step 3 of the disputed claims process detailed in Section 8 of this brochure.

# Section 4. Your Cost for Covered Services

This is what you will pay out-of-pocket for covered care:

**Cost-sharing**

Cost-sharing is the general term used to refer to your out-of-pocket costs (e.g., deductible, co-insurance, and copayments) for the covered care you receive.

**Co-payments**

A co-payment is a fixed amount of money you pay to the provider, facility, pharmacy, etc., when you receive certain services.

Example: When you see your primary care provider., you pay a copayment of $20 per office visit, and when you go in the hospital, you pay $100 per day inpatient copay (note: we waive the Emergency Room copay if you are admitted).

**Deductible**

A deductible is a fixed expense you must incur for certain covered services and supplies before we start paying benefits for them. Copayments do not count toward any deductible.

- The High Option has no deductible. The calendar year deductible is $350 per person under the Standard Option. The deductible is considered satisfied and benefits are payable for you when your covered expenses applied to the calendar year deductible for your enrollment reach $350.00. Under a Self Plus One, the deductible is considered satisfied and benefits are payable for you and one other eligible family member when the combined covered expenses applied to the calendar year deductible for your enrollment reach $700.00. Under a Self and Family enrollment, the deductible is considered satisfied and benefits are payable for all family members when the combined covered expenses applied to the calendar year deductible for family members reach $700.00.

Note: If you change plans during Open Season, you do not have to start a new deductible under your prior plan between January 1 and the effective date of your new plan. If you change plans at another time during the year, you must begin a new deductible under your new plan.

If you change options in this Plan during the year, we will credit the amount of covered expenses already applied toward the deductible of your prior plan to the deductible of your new option.

**Co-insurance**

Coinsurance is the percentage of our allowance (0% for High Option; 10% for Standard Option) that you must pay for your care. Coinsurance does not begin until you have met your calendar year deductible.

Example: In our Plan, you pay 50% of our allowance for durable medical equipment.

**Differences between our Plan allowance and the bill-**

You should also see section Important Notice About Surprise Billing – Know Your Rights below that describe your protection against surprise billing

under the No Surprise Act.

**Your catastrophic protection out-of-pocket maximum**

High Option Plan

After your out-of-pocket expenses, including any applicable deductibles, copayments and coinsurance total $6,350 for Self Only, or $12,700 for a Self Plus One or Self and Family enrollment in any calendar year, you do not have to pay any more for covered services. ***The maximum annual limitation on cost sharing listed under Self Only of* $6,350 *applies to each individual, regardless of whether the individual is enrolled in Self Only, Self Plus One, or Self and Family.***

Standard Option Plan

After your out-of-pocket expenses, including any applicable deductibles, copayments and coinsurance total $6,350 for Self Only, or $12,700 for a Self Plus One or Self and Family enrollment in any calendar year, you do not have to pay any more for covered services. ***The maximum annual limitation on cost sharing listed under Self Only of* $6,350 *applies to each individual, regardless of whether the individual is enrolled in Self Only, Self Plus One, or Self and Family.***

Example Scenario: Your High Option plan has a $6,350 Self Only maximum out-of-pocket limit and a $12,700 Self Plus One or Self and Family maximum out-of-pocket limit. If you or one of your eligible family members has out-of-pocket qualified medical expenses of $6,350 or more for the calendar year, any remaining qualified medical expenses for that individual will be covered fully by your health plan. With a Self and Family enrollment out-of-pocket maximum of $12,700, a second family member, or an aggregate of other eligible family members, will continue to accrue out-of-pocket qualified medical expenses up to a maximum of $6,350 for the calendar year before their qualified medical expenses will begin to be covered in full.

However, copayments and coinsurance, if applicable for the following services do not count toward your catastrophic protection out-of-pocket maximum, and you must continue to pay copayments and coinsurance for these services:

- No copay for High Option plan, 10% after deductible for Standard Option Plan for infertility treatment
- Expenses for services and supplies that exceed the stated maximum dollar or day limit

Be sure to keep accurate records and receipts of your copayments and coinsurance to ensure the plan's calculation of your out-of-pocket maximum is reflected accurately.

**Carryover**

If you changed to this Plan during Open Season from a plan with a catastrophic protection benefit and the effective date of the change was after January 1, any expenses that would have applied to that plan's catastrophic protection benefit during the prior year will be covered by your prior plan if they are for care you received in January before your effective date of coverage in this Plan. If you have already met your prior plan's catastrophic protection benefit level in full, it will continue to apply until the effective date of your coverage in this Plan. If you have not met this expense level in full, your prior plan will first apply your covered out-of-pocket expenses until the prior year's catastrophic level is reached and then apply the catastrophic protection benefit to covered out-of-pocket expenses incurred from that point until the effective date of your coverage in this Plan. Your prior plan will pay these covered expenses according to this year's benefits; benefit changes are effective January 1.

Note: If you change options in this Plan during the year, we will credit the amount of covered expenses already accumulated toward the catastrophic out-of-pocket limit of your prior plan option to the catastrophic protection limit of your new option.

**When Government facilities bill us**

Facilities of the Department of Veterans Affairs, the Department of Defense and the Indian Health Services are entitled to seek reimbursement from us for certain services and supplies they provide to you or a family member. They may not seek more than their governing laws allow. You may be responsible to pay for certain services and charges. Contact the government facility directly for more information.

**Important Notice About Surprise Billing – Know Your Rights**

The No Surprises Act (NSA) is a federal law that provides you with protections against "surprise billing" and "balance billing" . for out-of-network emergency services; out-of-network non-emergency services provided with respect to a visit to a participating health care facility; and out-of-network air ambulance services.

A surprise bill is an unexpected bill you receive for

• emergency care – when you have little or no say in the facility or provider from whom you receive care, or for

• non-emergency services furnished by nonparticipating providers with respect to patient visits to participating health care facilities, or for

• air ambulance services furnished by nonparticipating providers of air ambulance services.

Balance billing happens when you receive a bill from the nonparticipating provider, facility, or air ambulance service for the difference between the nonparticipating provider's charge and the amount payable by your health plan.

Your health plan must comply with the NSA protections that hold you harmless from surprise bills.

In addition, your health plan adopts and complies with the surprise billing laws of Michigan.

For specific information on surprise billing, the rights and protections you have, and your responsibilities go to www.hap.org/surprise-billing or contact the health plan at 800-556-9765.

# Section 5. High and Standard Option Benefits

See page 14 for how our benefits changed this year. Page 84 is a benefits summary of this option. Make sure that you review the benefits that are available under the option in which you are enrolled.

## Section 5. High and Standard Option Benefits Overview

This Plan offers both a High and Standard Option. Both benefit packages are described in Section 5. Make sure that you review the benefits that are available under the option in which you are enrolled.

The services and benefits described in this section are covered services when they are:

- provided according to with HAP's benefit policy
- provided by a plan-affiliated provider that has followed normal referral and practice policies
- Otherwise approved by HAP or its designee

The High and Standard Option Section 5 is divided into subsections. Please read *Important things you should keep in mind* at the beginning of the subsections. Also read the general exclusions in Section 6; they apply to the benefits in the following subsections. To obtain claim forms, claims filing advice, or more information about High and Standard Option benefits, contact us at **800-556-9765** or on our website at **hap.org/FEHB**

Each option offers unique features.

- High Option
- Standard Option

# Section 5(a). Medical Services and Supplies Provided by Physicians and Other Healthcare Professionals

**Important things you should keep in mind about these benefits:**

- Please remember that all benefits are subject to the definitions, limitations, and exclusions in this brochure and are payable only when we determine they are medically necessary.
- Plan physicians must provide or arrange your care.
- A facility copay applies to services that appear in this section but are performed in an ambulatory surgical center or the outpatient department of a hospital.
- The calendar year deductible is: $350 per person ($700 per Self Plus One enrollment, or $700 per Self and Family enrollment) for the Standard Option. The calendar year deductible applies to almost all benefits in this Section. There are no deductibles for the High Option Plan.
- The coverage and cost-sharing listed below are for services provided by physicians and other health care professionals for your medical care. See Section 5(c) for cost-sharing associated with the facility (i.e., hospital, surgical center, etc.).

Be sure to read Section 4, *Your Costs for Covered Services*, for valuable information about how cost-sharing works. Also, read Section 9 about coordinating benefits with other coverage, including with Medicare.

| Benefit Description | You pay | |
|---|---|---|
| **Diagnostic and treatment services** | **High Option** | **Standard Option** |
| Professional services of physicians<br>• In physician's office<br>• Office medical consultations<br>• Second surgical opinion | $20 per office visit to PCP<br>$40 per visit to a specialist | $20 per office visit to PCP<br>$50 per visit to a specialist |
| At home | Nothing | Nothing after deductible |
| **Telehealth Services** | **High Option** | **Standard Option** |
| Covered: Through any HAP HMO provider | Nothing | Nothing |
| **Lab, X-ray and other diagnostic tests** | **High Option** | **Standard Option** |
| Tests, such as:<br>• Blood tests<br>• Urinalysis<br>• Non-routine pap tests<br>• Pathology<br>• X-rays<br>• Non-routine Mammograms<br>• Ultrasound<br>• Electrocardiogram and EEG | Nothing | 10% after deductible |
| Advanced Diagnostic Imaging Services, such as:<br>• CT Scans<br>• MRI<br>• CTA scans<br>• MRA | $150 | 10% after deductible |

*Lab, X-ray and other diagnostic tests - continued on next page*

| Benefit Description | You pay | |
|---|---|---|
| **Lab, X-ray and other diagnostic tests (cont.)** | **High Option** | **Standard Option** |
| • PET scans<br>• Nuclear cardiology | $150 | 10% after deductible |
| **Preventive care, adult** | **High Option** | **Standard Option** |
| Routine physical - One covered visit per year<br><br>The **following** preventive services are covered at the time interval recommended at each of the links below<br>• Immunizations such as Pneumococcal, influenza, shingles, tetanus/Tdap, and human papillomavirus (HPV). For a complete list of immunizations go to the Centers for Disease Control (CDC) website at https://www.cdc.gov/vaccines/schedules/<br>• Screenings such as cancer, osteoporosis, depression, diabetes, high blood pressure, total blood cholesterol, HIV, and colorectal cancer screening. For a complete list of screenings go to the U.S. Preventive Services Task Force (USPSTF) website at https://www.uspreventiveservicestaskforce.org/uspstf/recommendation-topics/uspstf-a-and-b-recommendations<br>• Individual counseling on prevention and reducing health risks<br>• Preventive care benefits for women such as Pap smears, gonorrhea prophylactic medication to protect newborns, annual counseling for sexually transmitted infections, contraceptive methods, and screening for interpersonal and domestic violence. For a complete list of preventive care benefits for women please visit the Health and Human Services (HHS) website at https://www.healthcare.gov/preventive-care-women<br>• To build your personalized list of preventive services go to https://health.gov/myhealthfinder | Nothing | Nothing |
| Routine Prostate Specific Antigen (PSA) test – one annually for men age 40 and older | Nothing | Nothing |
| Routine mammogram - Covered | Nothing | Nothing |
| Adult immunizations endorsed by the Centers for Disease Control and Prevention (CDC): based on the Advisory Committee on Immunization Practices (ACIP) schedule.<br><br>Note: Any procedure, injection, diagnostic service, laboratory, or x-ray service done in conjunction with a routine examination which is not included in the preventive recommended listing of services will be subject to the applicable member copayments, coinsurance, and deductible. | Nothing | Nothing |
| *Not covered:*<br>• *Physical exams required for obtaining or continuing employment or insurance, attending schools or camp, athletic exams, or travel.* | *All charges* | *All charges* |

*Preventive care, adult - continued on next page*

| Benefit Description | You pay | |
|---|---|---|
| **Preventive care, adult (cont.)** | **High Option** | **Standard Option** |
| • *Immunizations, boosters, and medications for travel or work-related exposure.* | *All charges* | *All charges* |
| **Preventive care, children** | **High Option** | **Standard Option** |
| • Well-child visits, examinations, and other preventive services as described in the Bright Future Guidelines provided by the American Academy of Pediatrics. For a complete list of the American Academy of Pediatrics Bright Futures Guidelines go to https://brightfutures.aap.org<br>• Immunizations such as Tdap/DTaP, Polio, Measles, Mumps, and Rubella (MMR), and Varicella. For a complete list of immunizations go to the Centers for Disease Control (CDC) website at https://www.cdc.gov/vaccines/schedules/index.html<br>• You can also find a complete list of preventive care services recommended under the U.S. Preventive Services Task Force (USPSTF) online at https://www.uspreventiveservicestaskforce.org/uspstf/recommendation-topics/uspstf-a-and-b-recommendationshttps://www.uspreventiveservicestaskforce.org<br>• To build your personalized list of preventive services go to https://www.health.gov/myhealthfinder<br><br>Note: Any procedure, injection, diagnostic service, laboratory, or X-ray service done in conjunction with a routine examination and is not included in the preventive recommended listing of services will be subject to the applicable member copayments, coinsurance, and deductible. | Nothing | Nothing |
| *Not covered: Athletic exams or physical exams required for obtaining or continuing employment or insurance, attending schools or camp or travel.* | *All charges* | *All charges* |
| **Maternity care** | **High Option** | **Standard Option** |
| Complete maternity (obstetrical) care, such as:<br>• Routine prenatal care<br>• Screening for gestational diabetes<br>• Delivery<br>• Postnatal care | Nothing for routine prenatal or routine postpartum care visits<br><br>Nothing for inpatient professional delivery services. | Nothing for routine prenatal or routine postpartum care visits<br><br>10% after deductible for inpatient professional delivery services |
| Breastfeeding support, supplies and counseling for each birth.<br><br>Note: Here are some things to keep in mind:<br>• You do not need to precertify your vaginal delivery<br>• You may remain in the hospital up to 48 hours after a vaginal delivery and 96 hours after a cesarean delivery. We will extend your inpatient stay if medically necessary. | Nothing | Nothing |

*Maternity care - continued on next page*

| Benefit Description | You pay | |
|---|---|---|
| **Maternity care (cont.)** | **High Option** | **Standard Option** |
| • We cover routine nursery care of the newborn child during the covered portion of the mother's maternity stay. We will cover other care of an infant who requires non-routine treatment only if we cover the infant under a Self Plus One or Self and Family enrollment. Surgical benefits, not maternity benefits, apply to circumcision.<br>• We cover medically necessary sonograms to determine fetal age, and size. The gender is also identified.<br>• We pay hospitalization and surgeon services for non-maternity care the same as for illness and injury.<br>• Hospital services are covered under Section 5(c) and Surgical benefits Section 5(b).<br><br>Note: When a newborn requires definitive treatment during or after the mother's confinement, the newborn is considered a patient in their own right. If the newborn is eligible for coverage, regular medical or surgical benefits apply rather than maternity benefits. | Nothing | Nothing |
| **Family planning** | **High Option** | **Standard Option** |
| Contraceptive counseling on an annual basis | Nothing | Nothing |
| A range of voluntary family planning services, limited to:<br>• Surgically implanted contraceptives<br>• Injectable contraceptive drugs (such as Depo Provera)<br>• Intrauterine devices (IUDs)<br>• Diaphragms<br>• Tubal ligation<br><br>Note: We cover oral contraceptives under the prescription drug benefit. | $40 per office visit<br><br>Generic drugs: $0 cost sharing | $50 per office visit<br><br>Generic drugs: $0 cost sharing |
| *Not covered:*<br>• *Reversal of voluntary surgical sterilization* | *All charges* | *All charges* |
| **Infertility services** | **High Option** | **Standard Option** |
| Diagnosis and treatment of infertility such as:<br>• Artificial insemination:<br>- Intravaginal insemination (IVI)<br>- Intracervical insemination (ICI)<br>- Intrauterine insemination (IUI)<br>• Fertility drugs - see section 5 (f)<br><br>Note: We cover injectable fertility drugs and oral fertility drugs under the prescription drug benefit.<br><br>See section 10 for definition of infertility<br><br>Note: Please contact HAP for complete coverage details | $20 per office visit to your primary care provider<br><br>$40 per office visit to a specialist<br><br>No copay for treatments | $20 per office visit to your primary care provider.<br><br>$50 per office visit to a specialist<br><br>10% after deductible for treatments. |

*Infertility services - continued on next page*

| Benefit Description | You pay | |
|---|---|---|
| **Infertility services (cont.)** | **High Option** | **Standard Option** |
| Medically Necessary Fertility Preservation such as Iatrogenic infertility services<br>• Retrieval of sperm and eggs<br>• Cryopreservation<br>• Storage for preserved specimen for 1 year after a covered preservation procedure.<br><br>Note: you may pay cost-sharing for other services associated with fertility preservation for iatrogenic infertility including:<br>• Lab, X-ray and other diagnostic tests, as described in section 5(a)<br>• Surgical services as described in section 5(b)<br>• Outpatient hospital or ambulatory surgical center as described in Section 5 ©<br>• Prescription drugs as described in Section 5 (f) | $40 per office visit to a specialist<br><br>Treatments covered at no cost | $50 per office visit to a specialist<br><br>10% after deductible for treatments |
| **Not covered:**<br><br>These exclusions apply to fertile as well as infertile individuals or couples:<br>• Assisted reproductive technology (ART) procedures, such as:<br><br>- In vitro fertilization (IVF)<br><br>- Embryo transfer, gamete intra-fallopian transfer (GIFT) and zygote intra-fallopian transfer (ZIFT)<br>• Services and supplies related to ART procedures<br>• Cost of donor sperm<br>• Cost of donor egg<br>• Any charges associated with thawing and storage of frozen sperm, eggs and embryos, unless listed as covered above for Iatrogenic infertility<br>• Ovum Transplants<br>• Infertility services when either member of the family has been voluntarily, surgically sterilized<br>• Services to reverse voluntary, surgically induced infertility. | All charges | All charges |
| **Allergy care** | **High Option** | **Standard Option** |
| • Testing and treatment | $20 per office visit to your primary care provider.<br><br>$40 per office visit to a specialist | $20 per office visit to your primary care provider.<br><br>$50 per office visit to a specialist |
| • Allergy injections | Nothing | 10% after deductible |
| Allergy serum | Nothing | 10% after deductible. |

*Allergy care - continued on next page*

| Benefit Description | You pay | |
|---|---|---|
| **Allergy care (cont.)** | **High Option** | **Standard Option** |
| *Not covered:*<br>• *Sublingual allergy desensitization*<br>• *Provocative food testing* | *All charges* | *All charges* |
| **Treatment therapies** | **High Option** | **Standard Option** |
| • Chemotherapy and radiation therapy<br><br>Note: High dose chemotherapy in association with autologous bone marrow transplants is limited to those transplants listed under Organ/Tissue Transplants on page 40.<br>• Respiratory and inhalation therapy<br>• Cardiac rehabilitation following qualifying event/ condition is provided for up to 36 sessions<br>• Dialysis – hemodialysis and peritoneal dialysis<br>• Intravenous (IV)/Infusion Therapy – Home IV and antibiotic therapy<br>• Growth hormone therapy (GHT)<br>• Applied Behavior Analysis (ABA) - Children with autism spectrum disorder<br><br>Note: Growth hormone is covered under the prescription drug benefit.<br><br>Note: We only cover GHT when we preauthorize the treatment. We will ask you to submit information that establishes that the GHT is medically necessary. Ask us to authorize GHT before you begin treatment. We will only cover GHT services and related services and supplies that we determine are medically necessary. See Other services under You need prior Plan approval for certain services on page 18.<br><br>Services are covered for members according to HAP's benefit and practice policies. Please contact HAP for details. | $20 per office visit to your primary care provider.<br><br>$40 per office visit to a specialist<br><br>No copay for treatments. | $20 per office visit to your primary care provider.<br><br>$50 per office visit to a specialist<br><br>10% after deductible for treatments. |
| **Physical and occupational therapies** | **High Option** | **Standard Option** |
| Rehabilitative and Habilitative services: 60 visits combined with speech therapy and habilitative services per benefit period for the services of each of the following:<br>• Qualified physical therapists<br>• Occupational therapists<br><br>Note: We only cover therapy when a physician:<br>• Orders the care;<br>• identifies the specific professional skills the patient requires and the medical necessity for skilled services; and<br>• indicates the length of time the services are needed | $40 per visit<br><br>Nothing per visit during covered inpatient admission | $25 copay per visit |

*Physical and occupational therapies - continued on next page*

| Benefit Description | You pay | |
|---|---|---|
| **Physical and occupational therapies (cont.)** | **High Option** | **Standard Option** |
| *Not covered:*<br>• *Long-term rehabilitative therapy*<br>• *Exercise programs* | *All charges* | *All charges* |
| **Speech therapy** | **High Option** | **Standard Option** |
| Rehabilitative and Habilitative services: 60 visits combined with physical and occupational therapy and habilitative services per benefit period. | $40 per visit<br>Nothing per visit during covered inpatient admission. | $25 copay per visit<br>Nothing per visit during covered inpatient admission. |
| **Hearing services (testing, treatment, and supplies)** | **High Option** | **Standard Option** |
| • For treatment related to illness or injury, including evaluation and diagnostic hearing tests performed by a HAP Affiliated M.D., D.O., or audiologist<br>Note: For routine hearing screening performed during a child's preventive care visit, see Sections 5(a) *Preventive care, children.*<br>• External hearing aids<br>• Implanted hearing-related devices, such as bone anchored hearing aids (BAHA) and cochlear implants<br>Note: For benefits for the devices, see Section 5(a) *Orthopedic and prosthetic devices*. | $20 per office visit to your primary care provider.<br>$40 per office visit to a specialist<br>**$0** copay per aid for **Value Level Technology** - Basic digital hearing aid intended for simpler sound situations, best for people who live quieter lives<br>**$689** copay per aid for **Basic Technology** Digital hearing aid that is good for one-on-one conversations, helps in listening situations with minimal background noise<br>**$989** copay per aid for **Prime Technology** - Digital hearing aid that is good for moderate levels of background noise, ideal for quieter restaurants and shopping<br>**$1,539** copay per aid for **Advanced Technology** Digital hearing aid that is good for high activity level, improved speech clarity, hearing aids communicate with each other (binaural processing), better sound quality than Prime or Basic and it assists with background noise | $30 per office visit to your primary care provider.<br>$50 per office visit to a specialist<br>**$0** copay per aid for **Value Level Technology** - Basic digital hearing aid intended for simpler sound situations, best for people who live quieter lives<br>**$689** copay per aid for **Basic Technology** Digital hearing aid that is good for one-on-one conversations, helps in listening situations with minimal background noise<br>**$989** copay per aid for **Prime Technology** - Digital hearing aid that is good for moderate levels of background noise, ideal for quieter restaurants and shopping<br>**$1,539** copay per aid for **Advanced Technology** Digital hearing aid that is good for high activity level, improved speech clarity, hearing aids communicate with each other (binaural processing), better sound quality than Prime or Basic and it assists with background noise |

*Hearing services (testing, treatment, and supplies) - continued on next page*

| Benefit Description | You pay | |
|---|---|---|
| **Hearing services (testing, treatment, and supplies) (cont.)** | **High Option** | **Standard Option** |
| | **$2,039** copay per aid for **Premium Technology** - Digital hearing aid that delivers the best hearing and speech clarity, even in complex sound solutions, extremely high activity level. This aid has the most advanced features (noise reduction, wind noise manager) | **$2,039** copay per aid for **Premium Technology** - Digital hearing aid that delivers the best hearing and speech clarity, even in complex sound solutions, extremely high activity level. This aid has the most advanced features (noise reduction, wind noise manager) |
| *Not covered:*<br>• *Hearing services that are not shown as covered* | *All charges* | *All charges* |
| **Vision services (testing, treatment, and supplies)** | **High Option** | **Standard Option** |
| Eye care and vision services including routine eye exams, provided by an authorized ophthalmologist or optometrist | $0 cost share for routine annual exams<br>$40 per office visit to a specialist | $0 cost share for routine annual exams<br>$50 per office visit to a specialist |
| *Not covered:*<br>• *Eyeglasses or contact lenses*<br>• *Eye exercises and orthoptics*<br>• *Radial keratotomy and other refractive surgery* | *All charges* | *All charges* |
| **Foot care** | **High Option** | **Standard Option** |
| Routine foot care when you are under active treatment for a metabolic or peripheral vascular disease, such as diabetes. | $20 per office visit to your primary care provider.<br>$40 per office visit to a specialist | $20 per office visit to your primary care provider.<br>$50 per office visit to a specialist |
| *Not covered:*<br>• *Cutting, trimming or removal of corns, calluses, or the free edge of toenails, and similar routine treatment of conditions of the foot, except as stated above*<br>• *Treatment of weak, strained or flat feet or bunions or spurs; and of any instability, imbalance or subluxation of the foot (unless the treatment is by open cutting surgery)* | *All charges* | *All charges* |
| **Orthopedic and prosthetic devices** | **High Option** | **Standard Option** |
| • Artificial limbs and eyes<br>• Prosthetic sleeve or sock<br>• Externally worn breast prostheses and surgical bras, including necessary replacements following a mastectomy | Plan pays 50%<br>Coverage provided for approved equipment | Plan pays 50% after deductible<br>Coverage provided for approved equipment |

*Orthopedic and prosthetic devices - continued on next page*

| Benefit Description | You pay | |
|---|---|---|
| **Orthopedic and prosthetic devices (cont.)** | **High Option** | **Standard Option** |
| • Corrective orthopedic appliances for non-dental treatment of temporomandibular joint (TMJ) pain dysfunction syndrome.<br>• External hearing aids<br>• Implanted hearing-related devices, such as bone anchored hearing aids (BAHA) and cochlear implants<br>• Internal prosthetic devices, such as artificial joints, pacemakers, and surgically implanted breast implant following mastectomy.<br><br>Note: For information on the professional charges for the surgery to insert an implant, see Section 5(b) Surgical procedures. For information on the hospital and/or ambulatory surgery center benefits, see Section 5(c) Services provided by a hospital or other facility, and ambulance services. | Plan pays 50%<br><br>Coverage provided for approved equipment | Plan pays 50% after deductible<br><br>Coverage provided for approved equipment |
| *Not covered:*<br>• *Orthopedic and corrective shoes , arch supports, foot orthotics, heel pads and heel cups*<br>• *Arch supports*<br>• *Foot orthotics*<br>• *Heel pads and heel cups*<br>• *Lumbosacral supports*<br>• *Corsets, trusses, elastic stockings, support hose, and other supportive devices* | *All charges* | *All charges* |
| **Durable medical equipment (DME)** | **High Option** | **Standard Option** |
| We cover rental or purchase of durable medical equipment, at our option, including repair and adjustment. Covered items include:<br>• Oxygen<br>• Dialysis equipment<br>• Hospital beds<br>• Wheelchairs<br>• Crutches<br>• Walkers<br>• Audible prescription reading devices<br>• Speech generating devices<br>• Blood glucose monitors<br>• Insulin pumps<br><br>Note: You must call us at 313-664-8757 or 800-556-9765 as soon as your Plan physician prescribes this equipment. We will arrange with a healthcare provider to rent or sell you durable medical equipment at discounted rates and will tell you more about this service when you call. | Plan pays 50%<br><br>Coverage provided for approved equipment<br><br>You do not pay a copayment for diabetes equipment (glucose monitors, insulin pumps). | Plan pays 50% after deductible<br><br>Coverage provided for approved equipment<br><br>You do not pay a copayment for diabetes equipment (glucose monitors, insulin pumps). |

*Durable medical equipment (DME) - continued on next page*

| Benefit Description | You pay | |
|---|---|---|
| **Durable medical equipment (DME) (cont.)** | **High Option** | **Standard Option** |
| Medical Foods<br><br>The following are Covered Services when the coverage criteria in Our Benefit, Referral and Practice Policies is met<br>• Medical Formula and Medical Foods for infants through 12 months of age for who have been diagnosed with an inborn error of metabolism. Medical Formula and Medical Food means a nutritional formula or food that is specifically formulated for the treatment of inborn errors of metabolism including, but not limited to amino acid or organic metabolism. | 50% coinsurance | 50% coinsurance |
| • Medical Formula and Medical Foods for those 1 year of age and older who have been diagnosed with an inborn error of metabolism. Medical Formula and Medical Food means a nutritional formula or food that is specifically formulated for the treatment of inborn errors of metabolism including, but not limited to amino acid or organic metabolism. | Covered 100% up to a maximum benefit of $5000 per Benefit year. Once the $5000 max is met, member pays entire cost. | Covered 100% up to a maximum benefit of $5000 per Benefit year. Once the $5000 max is met, member pays entire cost. |
| *Not covered:*<br>• *Foot Orthotics*<br>• *Physician Equipment*<br>• *Medical equipment needed only for comfort and convenience*<br>• *Replacement or repair of any medical equipment or prosthetic or orthopedic device due to misuse, whether intentional or unintentional*<br>• *Eyeglasses or contact lenses included fitting of contact lenses except as necessary for the first pair of corrective lenses*<br>• Except as listed under Covered Services, all food, formula and nutritional supplements are not covered. This includes, but is not limited to, infant formula, protein or caloric boosting supplements, vitamins, osmolytes, Ensure®, Glucerna®, and herbal preparations or supplements, even if approved by the Food and Drug Administration. | All Charges | All Charges |
| **Home health services** | **High Option** | **Standard Option** |
| • Home healthcare ordered by a Plan physician and provided by a registered nurse (R.N.), licensed practical nurse (L.P.N.), licensed vocational nurse (L.V.N.), or home health aide<br>• Services include oxygen therapy, intravenous therapy and medications | Nothing | 10% after deductible |
| *Not covered:*<br>• *Nursing care requested by, or for the convenience of, the patient or the patient's family.* | *All charges* | *All charges* |

*Home health services - continued on next page*

| Benefit Description | You pay | |
|---|---|---|
| **Home health services (cont.)** | **High Option** | **Standard Option** |
| • *Home care primarily for personal assistance that does not include a medical component and is not diagnostic, therapeutic, or rehabilitative.* | *All charges* | *All charges* |
| **Chiropractic** | **High Option** | **Standard Option** |
| *Manipulation of the spine for subluxation only* | *All charges* | *$50 copay 20 visit limit – includes X-ray* |
| **Alternative treatments** | **High Option** | **Standard Option** |
| *No benefit* | *All charges* | *All charges* |
| **Educational classes and programs** | **High Option** | **Standard Option** |
| Coverage is provided for:<br>• Tobacco Cessation programs, including individual/group/phone counseling, and for over the counter (OTC) and prescription drugs approved by the FDA to treat tobacco dependence.<br>• Multicomponent, family centered programs focused on childhood obesity that are part of intensive behavioral interventions (behavior change counseling for healthy diet and physical activity)<br><br>The physician must write a prescription for OTC products to be covered under the pharmacy benefit.<br><br>Other programs may be available. Contact Plan for details. | $20 per office visit to your primary care provider. may apply (if not a preventive visit)<br><br>$40 per office visit to a specialist may apply (if not a preventive visit)<br><br>Nothing for counseling for up to two quit attempts per year.<br><br>Nothing for OTC and prescription drugs approved by the FDA to treat tobacco dependence. | $20 per office visit to your primary care provider. may apply (if not a preventive visit)<br><br>$50 per office visit to a specialist may apply (if not a preventive visit)<br><br>Nothing for counseling for up to two quit attempts per year.<br><br>Nothing for OTC and prescription drugs approved by the FDA to treat tobacco dependence |
| • Diabetes self management<br><br>• Diabetes self management cont'd | $20 per office visit to your primary care provider.<br><br>$40 per office visit to a specialist | $20 per office visit to your primary care provider. / $50 per office visit to a specialist or<br><br>10% after deductible (if billed as a group/class setting) |
| • Childhood obesity screening programs and treatment interventions | Nothing | Nothing |

# Section 5(b). Surgical and Anesthesia Services Provided by Physicians and Other Healthcare Professionals

**Important things you should keep in mind about these benefits:**

- Please remember that all benefits are subject to the definitions, limitations, and exclusions in this brochure and are payable only when we determine they are medically necessary.
- Plan physicians must provide or arrange your care.
- The calendar year deductible is: $350 per person ($700 per Self Plus One enrollment, or $700 per Self and Family) for the standard option. The calendar year deductible applies to almost all benefits in this Section. There are no deductibles for the High Option Plan.
- Be sure to read Section 4, *Your costs for covered services*, for valuable information about how cost-sharing works. Also, read Section 9 about coordinating benefits with other coverage, including with Medicare.
- The services listed below are for the charges billed by a physician or other healthcare professional for your surgical care. See Section 5(c) for charges associated with the facility (i.e. hospital, surgical center, etc.).

**YOUR PHYSICIAN MUST GET PRECERTIFICATION FOR SOME SURGICAL PROCEDURES**. Please refer to the precertification information shown in Section 3 to be sure which services require precertification and identify which surgeries require precertification

| Benefit Description | You pay | |
|---|---|---|
| **Surgical procedures** | **High Option** | **Standard Option** |
| A comprehensive range of services, such as:<br>• Operative procedures<br>• Treatment of fractures, including casting<br>• Normal pre- and post-operative care by the surgeon<br>• Correction of amblyopia and strabismus<br>• Endoscopy procedures<br>• Biopsy procedures<br>• Removal of tumors and cysts<br>• Correction of congenital anomalies (see *Reconstructive surgery*)<br>• Surgical treatment of severe obesity (bariatric surgery)–eligible members must meet the following criteria:<br>- Body mass index greater than 35 and at least 2 life-threatening co-morbid conditions, or BMI greater than 40 without co-morbid conditions;<br>- Psychological evaluation demonstrating emotional stability and ability to comply with post-surgical limitations;<br>- Documented compliance with a medically-supervised weight loss program including diet, exercise and behavior modification for at least 1 year; and<br>- Medical evaluation rules out other treatable causes of morbid obesity | Nothing | 10% after deductible for Outpatient surgery |

*Surgical procedures - continued on next page*

| Benefit Description | You pay | |
|---|---|---|
| **Surgical procedures (cont.)** | **High Option** | **Standard Option** |
| • Insertion of internal prosthetic devices . See 5(a) – *Orthopedic and prosthetic devices* for device coverage information | Nothing | 10% after deductible for Outpatient surgery |
| • Voluntary sterilization (e.g., tubal ligation, vasectomy)<br>• Treatment of burns<br><br>Note: Generally, we pay for internal prostheses (devices) according to where the procedure is done. For example, we pay Hospital benefits for a pacemaker and Surgery benefits for insertion of the pacemaker. | Nothing for women's preventative<br><br>$20 per office visit to your primary care provider.<br><br>$40 per office visit to a specialist | Nothing for women's preventative<br><br>$30 per office visit to your primary care provider.<br><br>$50 per office visit to a specialist |
| *Not covered:*<br>• *Reversal of voluntary sterilization*<br>• *Routine treatment of conditions of the foot (see Foot care)* | *All charges* | *All charges* |
| **Reconstructive surgery** | **High Option** | **Standard Option** |
| • Surgery to correct a functional defect<br>• Surgery to correct a condition caused by injury or illness if:<br>- the condition produced a major effect on the member's appearance and<br>- the condition can reasonably be expected to be corrected by such surgery<br>• Surgery to correct a condition that existed at or from birth and is a significant deviation from the common form or norm. Examples of congenital anomalies are: cleft lip; cleft palate; and webbed fingers and toes.<br>• All stages of breast reconstruction surgery following a mastectomy*, such as:<br>- Surgery to produce a symmetrical appearance of breasts<br>- Treatment of any physical complications, such as lymphedemas<br>- Breast prostheses and surgical bras and replacements (see *Prosthetic devices*)<br><br>*Note: If you need a mastectomy, you may choose to have the procedure performed on an inpatient basis and remain in the hospital up to 48 hours after the procedure.<br>• Gender Affirming Surgery:<br>- For female to male surgery: mastectomy, hysterectomy, vaginectomy, salpingo-oophorectomy<br>- For male to female surgery: penectomy, orchiectomy, Facial Feminization surgery<br>- For a full list of covered procedures, please see plan documents on your HAP portal | Nothing | 10% for Outpatient surgery |

*Reconstructive surgery - continued on next page*

| Benefit Description | You pay | |
|---|---|---|
| **Reconstructive surgery (cont.)** | **High Option** | **Standard Option** |
| *Not covered:*<br>• *Cosmetic surgery – any surgical procedure (or any portion of a procedure) performed primarily to improve physical appearance through change in bodily form, except repair of accidental injury* | *All charges* | *All charges* |
| **Oral and maxillofacial surgery** | **High Option** | **Standard Option** |
| Oral surgical procedures, limited to:<br>• Reduction of fractures of the jaws or facial bones;<br>• Surgical correction of cleft lip, cleft palate or severe functional malocclusion ;<br>• Removal of stones from salivary ducts;<br>• Excision of leukoplakia or malignancies;<br>• Excision of cysts and incision of abscesses when done as independent procedures; and<br>• Other surgical procedures that do not involve the teeth or their supporting structures. | Nothing | 10% for Outpatient surgery |
| *Not covered:*<br>• *Oral implants and transplants*<br>• *Procedures that involve the teeth or their supporting structures (such as the periodontal membrane, gingiva, and alveolar bone)* | *All charges* | *All charges* |
| **Organ/tissue transplants** | **High Option** | **Standard Option** |
| These **solid organ transplants** are covered. Solid organ transplants are limited to:<br>• Autologous pancreas islet cell transplant (as an adjunct to total or near total pancreatectomy) only for patients with chronic pancreatitis<br>• Cornea<br>• Heart<br>• Heart/lung<br>• Intestinal transplants<br>- Isolated Small intestine<br>- Small intestine with the liver<br>- Small intestine with multiple organs, such as the liver, stomach, and pancreas<br>• Kidney<br>• Kidney-Pancreas<br>• Liver<br>• Lung: single/bilateral/lobar<br>• Pancreas | Nothing | 10% after deductible |

*Organ/tissue transplants - continued on next page*

| Benefit Description | You pay | |
|---|---|---|
| **Organ/tissue transplants (cont.)** | **High Option** | **Standard Option** |
| These **tandem blood or marrow stem cell transplants for covered transplants** are subject to medical necessity review by the Plan. Refer to *Other services* in Section 3 for prior authorization procedures.<br>• Autologous tandem transplants for<br>- AL Amyloidosis<br>- Multiple myeloma (de novo and treated)<br><br>Recurrent germ cell tumors (including testicular cancer) | Nothing | 10% after deductible |
| **Blood or marrow stem cell transplants**<br><br>The Plan extends coverage for the diagnoses as indicated below.<br>• Allogeneic transplants for:<br>- Acute lymphocytic or non-lymphocytic (i.e., myelogenous) leukemia<br>- Acute myeloid leukemia<br>- Advanced Hodgkin's lymphoma with recurrence (relapsed)<br>- Advanced Myeloproliferative Disorders (MPDs)<br>- Advanced neuroblastoma<br>- Advanced non-Hodgkin's lymphoma with recurrence (relapsed)<br><br>- Amyloidosis<br>- Chronic lymphocytic leukemia/small lymphocytic lymphoma (CLL/SLL)<br>- Hemoglobinopathy<br>- Infantile malignant osteopetrosis<br>- Kostmann's syndrome<br>- Leukocyte adhesion deficiencies<br>- Marrow failure and related disorders (i.e., Fanconi's, Paroxysmal Nocturnal Hemoglobinuria, Pure Red Cell Aplasia)<br>- Mucolipidosis (e.g., Gaucher's disease, metachromatic leukodystrophy, adrenoleukodystrophy)<br>- Mucopolysaccharidosis (e.g., Hunter's syndrome, Hurler's syndrome, Sanfillippo's syndrome, Maroteaux--Lamy syndrome variants)<br>- Myelodysplasia/Myelodysplastic syndrome<br>- Paroxysmal Nocturnal Hemoglobinuria<br>- Phagocytic/Hemophagocytic deficiency diseases (e.g., Wiskott-Aldrich syndrome)<br>- Severe combined immunodeficiency<br>- Severe or very severe aplastic anemia | Nothing | 10% after deductible |

*Organ/tissue transplants - continued on next page*

| Benefit Description | You pay | |
|---|---|---|
| **Organ/tissue transplants (cont.)** | **High Option** | **Standard Option** |
| - Sickle cell anemia<br>- X-linked lymphoproliferative syndrome<br>- Hematopoietic stem cell transplant<br>• Autologous transplants for:<br>- Acute lymphocytic or nonlymphocytic (i.e., myelogenous) leukemia<br>- Advanced Hodgkin's lymphoma with recurrence (relapsed)<br>- Advanced non-Hodgkin's lymphoma with recurrence (relapsed)<br>- Aggressive non-Hodgkin lymphomas<br>- Amyloidosis<br>- Breat Cancer<br>- Ependymoblastoma<br>- Epithelial ovarian cancer<br>- Ewing's sarcoma<br>- Multiple myeloma<br>- Medulloblastoma<br>- Pineoblastoma<br>- Neuroblastoma<br>- Testicular, Mediastinal, Retroperitoneal, and ovarian germ cell tumors<br>- Hematopoietic stem cell transplant | Nothing | 10% after deductible |
| **Mini-transplants performed in a clinical trial setting** (non-myeloablative, reduced intensity conditioning or RIC) for members with a diagnosis listed below are subject to medical necessity review by the Plan.<br><br>Refer to *Other services* in Section 3 for prior authorization procedures:<br>• Allogeneic transplants for<br>- Acute lymphocytic or non-lymphocytic (i.e., myelogenous) leukemia<br>- Advanced Hodgkin's lymphoma with recurrence (relapsed)<br>- Advanced non-Hodgkin's lymphoma with recurrence (relapsed)<br>- Acute myeloid leukemia<br>- Advanced Myeloproliferative Disorders (MPDs)<br>- Amyloidosis<br>- Chronic lymphocytic leukemia/small lymphocytic lymphoma (CLL/SLL)<br>- Hemoglobinopathy | Nothing | 10% after deductible |

*Organ/tissue transplants - continued on next page*

| Benefit Description | You pay | |
|---|---|---|
| **Organ/tissue transplants (cont.)** | **High Option** | **Standard Option** |
| - Marrow failure and related disorders (i.e., Fanconi's, PNH, Pure Red Cell Aplasia)<br>- Myelodysplasia/Myelodysplastic syndromes<br>- Paroxysmal Nocturnal Hemoglobinuria<br>- Severe combined immunodeficiency<br>- Severe or very severe aplastic anemia<br>• Autologous transplants for<br>- Acute lymphocytic or nonlymphocytic (i.e., myelogenous) leukemia<br>- Advanced Hodgkin's lymphoma with recurrence (relapsed)<br>- Advanced non-Hodgkin's lymphoma with recurrence (relapsed)<br>- Amyloidosis<br>- Neuroblastoma | Nothing | 10% after deductible |
| These blood or marrow stem cell transplants are covered only in a National Cancer Institute or National Institutes of health **approved clinical trial** or a Plan-designated center of excellence if approved by the Plan's medical director in accordance with the Plan's protocols.<br><br>If you are a participant in a clinical trial, the Plan will provide benefits for related routine care that is medically necessary (such as doctor visits, lab tests, X-rays and scans, and hospitalization related to treating the patient's condition) if it is not provided by the clinical trial. Section 9 has additional information on costs related to clinical trials. We encourage you to contact the Plan to discuss specific services if you participate in a clinical trial.<br>• Allogeneic transplants for<br>- Advanced Hodgkin's lymphoma<br>- Advanced non-Hodgkin's lymphoma<br>- Beta Thalassemia Major<br>- Chronic inflammatory demyelination polyneuropathy (CIDP)<br>- Early stage (indolent or non-advanced) small cell lymphocytic lymphoma<br>- Multiple myeloma<br>- Multiple sclerosis<br>- Sickle Cell anemia<br>• Mini-transplants (non-myeloablative allogeneic, reduced intensity conditioning or RIC) for<br>- Acute lymphocytic or non-lymphocytic (i.e., myelogenous) leukemia<br>- Advanced Hodgkin's lymphoma<br>- Advanced non-Hodgkin's lymphoma | Nothing | 10% after deductible |

*Organ/tissue transplants - continued on next page*

| Benefit Description | You pay | |
|---|---|---|
| **Organ/tissue transplants (cont.)** | **High Option** | **Standard Option** |
| - Breast cancer<br>- Chronic lymphocytic leukemia<br>- Chronic myelogenous leukemia<br>- Colon cancer<br>- Chronic lymphocytic lymphoma/small lymphocytic lymphoma (CLL/SLL)<br>- Early stage (indolent or non-advanced) small cell lymphocytic lymphoma<br>- Multiple myeloma<br>- Multiple sclerosis disorders (MDDs)<br>- Non-small cell lung cancer<br>- Ovarian cancer<br>- Prostate cancer<br>- Renal cell carcinoma<br>- Sarcoma<br>- Sickle cell anemia<br>• Autologous Transplants for<br>- Advanced Childhood kidney cancers<br>- Advanced Ewing sarcoma<br>- Advanced Hodgkin's lymphoma<br>- Advanced non-Hodgkin's lymphoma<br>- Breast Cancer<br>- Childhood rhabdomyosarcoma<br>- Chronic myelogenous leukemia<br>- Chronic lymphocytic lymphoma/small lymphocytic lymphoma (CLL/SLL)<br>- Early stage (indolent or non-advanced) small cell lymphocytic lymphoma<br>- Epithelial Ovarian Cancer<br>- Mantle Cell (Non-Hodgkin lymphoma)<br>- Multiple sclerosis<br>- Small cell lung cancer<br>- Systemic lupus erythematosus<br>- Systemic sclerosis | Nothing | 10% after deductible |
| National Transplant Program (NTP) -<br><br>Note: We cover related medical and hospital expenses of the donor when we cover the recipient. We cover donor testing for the actual solid organ donor or up to four bone marrow/ stem cell transplant donors in addition to the testing of family members. | Nothing | 10% after deductible |
| *Not covered:* | *All charges* | *All charges* |

*Organ/tissue transplants - continued on next page*

| Benefit Description | You pay | |
|---|---|---|
| **Organ/tissue transplants (cont.)** | **High Option** | **Standard Option** |
| • *Donor screening tests and donor search expenses, except as shown above*<br>• *Implants of artificial organs*<br>• *Transplants not listed as covered* | *All charges* | *All charges* |
| **Anesthesia** | **High Option** | **Standard Option** |
| Professional services provided in –<br>• Hospital (inpatient)<br>• Hospital outpatient<br>• Skilled nursing facility<br>• Ambulatory surgical center<br>• Office | Nothing | 10% after deductible |

## Section 5(c). Services Provided by a Hospital or Other Facility, and Ambulance Services

**Important things you should keep in mind about these benefits:**

- Please remember that all benefits are subject to the definitions, limitations, and exclusions in this brochure and are payable only when we determine they are medically necessary.
- Plan physicians must provide or arrange your care and you must be hospitalized in a Plan facility.
- In this Section, unlike Sections 5(a) and 5(b), the calendar year deductible applies to only a few benefits. We added "(calendar year deductible applies)" when it applies. The calendar year deductible is: $350 per person ($700 per Self Plus One enrollment, or $700 per Self and Family enrollment) for the Standard Option Plan. There are no deductibles for the High Option Plan.
- Be sure to read Section 4, *Your costs for covered services* for valuable information about how cost-sharing works. Also, read Section 9 about coordinating benefits with other coverage, including with Medicare.
- The amounts listed below are for the charges billed by the facility (i.e., hospital or surgical center) or ambulance service for your surgery or care. Any costs associated with the professional charge (i.e., physicians, etc.) are in Sections 5(a) or (b).

**YOUR PHYSICIAN MUST GET PRECERTIFICATION FOR HOSPITAL STAYS.** Please refer to Section 3 to be sure which services require precertification.

| Benefit Description | You pay | |
|---|---|---|
| **Inpatient hospital** | **High Option** | **Standard Option** |
| Room and board, such as<br>• Ward, semiprivate, or intensive care accommodations<br>• General nursing care<br>• Meals and special diets<br><br>Note: If you want a private room when it is not medically necessary, you pay the additional charge above the semiprivate room rate.<br><br>Other hospital services and supplies, such as:<br>• Operating, recovery, maternity, and other treatment rooms<br>• Prescribed drugs and medications<br>• Diagnostic laboratory tests and X-rays<br>• Dressings, splints, casts, and sterile tray services<br>• Medical supplies and equipment, including oxygen<br>• Anesthetics, including nurse anesthetist services<br>• Take-home items<br>• Medical supplies, appliances, medical equipment, and any covered items billed by a hospital for use at home (Note: calendar year deductible applies.) | $100 per day up to a maximum of $500 per admission copay. | 10% after deductible |
| *Not covered:*<br>• *Custodial care*<br>• *Non-covered facilities, such as nursing homes, schools* | *All charges* | *All charges* |

*Inpatient hospital - continued on next page*

| Benefit Description | You pay | |
|---|---|---|
| **Inpatient hospital (cont.)** | **High Option** | **Standard Option** |
| • *Personal comfort items, such as phone, television, barber services, guest meals and beds*<br>• *Private nursing care* | *All charges* | *All charges* |
| **Outpatient hospital or ambulatory surgical center** | **High Option** | **Standard Option** |
| • Operating, recovery, and other treatment rooms<br>• Prescribed drugs and medications<br>• Diagnostic laboratory tests, X-rays , and pathology services<br>• Administration of blood, blood plasma, and other biologicals<br>• Blood and blood plasma, if not donated or replaced<br>• Pre-surgical testing<br>• Dressings, casts , and sterile tray services<br>• Medical supplies, including oxygen<br>• Anesthetics and anesthesia service<br><br>Note: We cover hospital services and supplies related to dental procedures when necessitated by a non-dental physical impairment. We do not cover the dental procedures. | $250 | 10% after deductible |
| *Not covered: Blood and blood derivatives not replaced by the member* | *All charges* | *All charges* |
| **Extended care benefits/Skilled nursing care facility benefits** | **High Option** | **Standard Option** |
| Extended care benefit:<br><br>The Plan provides a comprehensive range of benefits when full-time skilled nursing care is necessary and confinement in a skilled nursing facility is medically appropriate as determined by a Plan doctor. The High Option plan pays for up to 730 days each continuous period of confinement or for successive periods separated by less than 60 days. The Standard Option plan pays for up to 100 days each continuous period of confinement or for successive periods separated by less than 60 days. Each plan's period will be reduced by two days for every inpatient hospital day prior to or during an admission to a skilled nursing facility. A new period of 100 days will begin after at least 60 days have elapsed from the last date of discharge. You pay nothing. All necessary services are covered, including:<br>• bed, board and general nursing care<br>• drugs, biologicals, supplies and equipment ordinarily provided or arranged by the skilled nursing facility when prescribed by a Plan doctor. | Nothing | 10% after deductible |
| *Not covered: custodial care* | *All charges* | *All charges* |

| Benefit Description | You pay | |
|---|---|---|
| **Hospice care** | **High Option** | **Standard Option** |
| Supportive and palliative care for a terminally ill member is covered in the home or hospice facility. Services include inpatient and outpatient care, and family counseling; those services, which are provided under the direction of a Plan, doctor who certified that the patient is in the terminal stages of illness, with the life expectancy of approximately six months or less. This benefit is limited to 210 days per member per lifetime. | Nothing | 10% after deductible |
| *Not covered: Independent nursing, homemaker services* | *All charges* | *All charges* |
| **End of life care** | **High Option** | **Standard Option** |
| No benefits | All charges | All charges |
| **Ambulance** | **High Option** | **Standard Option** |
| Local professional ambulance service when medically appropriate (Emergency transport only). | $150 copay | 10% after deductible |

# Section 5(d). Emergency Services/Accidents

**Important things you should keep in mind about these benefits:**

- Please remember that all benefits are subject to the definitions, limitations, and exclusions in this brochure and are payable only when we determine they are medically necessary.
- The calendar year deductible is: $350 per person ($700 per Self Plus One enrollment, or $700 per Self and Family enrollment) for the Standard Option Plan. The calendar year deductible applies to almost all benefits in this Section. There are no deductibles for the High Option Plan.
- Be sure to read Section 4, *Your costs for covered services,* for valuable information about how cost-sharing works. Also, read Section 9 about coordinating benefits with other coverage, including with Medicare

**What is a medical emergency?**

A medical emergency is the sudden and unexpected onset of a condition or an injury that you believe endangers your life or could result in serious injury or disability, and requires immediate medical or surgical care. Some problems are emergencies because, if not treated promptly, they might become more serious; examples include deep cuts and broken bones. Others are emergencies because they are potentially life-threatening, such as heart attacks, strokes, poisonings, gunshot wounds, or sudden inability to breathe. There are many other acute conditions that we may determine are medical emergencies – what they all have in common is the need for quick action.

**What to do in case of emergency:**

In an emergency situation, such as a heart attack, make sure you go to the nearest emergency facility or call 911 for help. You have full coverage for hospital admission 24/7.

**Emergencies within our service area**:

If you have an emergency condition and are admitted to the hospital, whether it is affiliated with HAP or not, you or your designee must call us within 48 hours at the number on the back of your ID card. If we aren't notified of an admission, it could result in the denial of any claims for the services you received.

In the case of a hospital not affiliated with HAP, we will call the doctor treating you to evaluate your condition and the treatment plan. When it is safe to do so, the doctor may arrange to transfer you to a HAP hospital.

If a hospital not affiliated with HAP requires payment at the time of service for covered benefits, you will be reimbursed. After payment, mail an itemized bill and proof of payment to the following address for reimbursement: Health Alliance Plan, Attn: Claims, 1414 E. Maple Rd. Troy MI 48083.. Please write your HAP ID number on all bills and correspondence.

**Emergencies outside our service area**:

You have worldwide health care coverage for medical emergencies, accidental injuries and urgent care. The back of your ID card has information to help you find providers for urgent or emergency services if you are out of our service area. Check out our website for a list of affiliated sites in the area where you are traveling. You can always call 911 or go to the nearest emergency room. If you do visit an emergency room out of the service area, you may be required to pay at the time of service.

If a hospital not affiliated with HAP requires payment at the time of service for covered benefits, you will be reimbursed. After payment, mail an itemized bill and proof of payment to the following address for reimbursement: Health Alliance Plan, Attn: Claims, 1414 E. Maple Rd. Troy MI 48083.. Please write your HAP ID number on all bills and correspondence.

| Benefit Description | You pay | |
|---|---|---|
| **Emergency within our service area** | **High Option** | **Standard Option** |
| • Emergency care at a doctor's office | $20 per office visit to your primary care provider. | $30 per office visit to your primary care provider. |
| • Emergency care at an urgent care center | $50 per visit to an urgent care center | $50 per visit to an urgent care center |
| • Emergency care as an outpatient at a hospital, including doctors' services<br><br>Note: We waive the ER copay if you are admitted to the hospital. | $150 per visit; waived if admitted | $200 per visit; waived if admitted |
| *Not covered: Elective care or non-emergency care* | *All charges* | *All charges* |
| **Emergency outside our service area** | **High Option** | **Standard Option** |
| • Emergency care at a doctor's office | All charges | All charges |
| • Emergency care at an urgent care center | $50 per visit to an urgent care center | $50 per visit to an urgent care center |
| • Emergency care as an outpatient at a hospital, including doctor's services<br><br>Note: We waive the ER copay if you are admitted to the hospital. | $150 per visit; waived if admitted | $200 per visit; waived if admitted |
| *Not covered:*<br>• *Elective care or non-emergency care and follow-up care recommended by non-Plan providers that has not been approved by the Plan or provided by Plan providers*<br>• *Emergency care provided outside the service area if the need for care could have been foreseen before leaving the service area*<br>• *Medical and hospital costs resulting from a normal full-term delivery of a baby outside the service area* | *All charges* | *All charges* |
| **Ambulance** | **High Option** | **Standard Option** |
| Professional ambulance service when medically appropriate. (Emergency transport only)<br><br>Note: See 5(c) for non-emergency service. | $150 copay | 10% after deductible |
| Air ambulance (emergency transport only) | $150 copay | 10% after deductible |

## Section 5(e). Mental Health and Substance Use Disorder Benefits

**Important things you should keep in mind about these benefits:**

- Please remember that all benefits are subject to the definitions, limitations, and exclusions in this brochure and are payable only when we determine they are medically necessary.
- The calendar year deductible is: $350 per person ($700 per Self Plus One enrollment,or $700 per Self and Family enrollment) for the standard option. The calendar year deductible or, for facility care, the inpatient deductible applies to almost all benefits in this Section. There are no deductibles for the High Option Plan.
- Be sure to read Section 4, *Your costs for covered services*, for valuable information about how cost-sharing works. Also, read Section 9 about coordinating benefits with other coverage, including with Medicare.
- We will provide medical review criteria or reasons for treatment plan denials to enrollees, members or providers upon request or as otherwise required.
- OPM will base its review of disputes about treatment plans on the treatment plan's clinical appropriateness. OPM will generally not order us to pay or provide one clinically appropriate treatment plan in favor of another.

| Benefit Description | You pay | |
|---|---|---|
| **Professional services** | **High Option** | **Standard Option** |
| When part of a treatment plan we approve, we cover professional services by licensed professional mental health and substance misuse disorder treatment practitioners when acting within the scope of their license, such as psychiatrists, psychologists, clinical social workers, licensed professional counselors, or family therapists. Members may contact Coordinated Behavioral Health Management (CBHM) at 800-444-5755 at any time for direction. | Your cost-sharing responsibilities are no greater than for other illnesses or conditions. | Your cost-sharing responsibilities are no greater than for other illnesses or conditions. |
| Diagnosis and treatment of psychiatric conditions, mental illness, or mental disorders. Services include:<br>• Diagnostic evaluation<br>• Crisis intervention and stabilization for acute episodes<br>• Medication evaluation and management (pharmacotherapy)<br>• Psychological and neuropsychological testing necessary to determine the appropriate psychiatric treatment<br>• Treatment and counseling (including individual or group therapy visits)<br>• Diagnosis and treatment of substance use disorders, including detoxification, treatment and counseling<br>• Professional charges for intensive outpatient treatment in a provider's office or other professional setting<br>• Electroconvulsive therapy | $20 copay per office visit | $20 copay per office visit |

| Benefit Description | You pay | |
|---|---|---|
| **Diagnostics** | **High Option** | **Standard Option** |
| • Outpatient diagnostic tests provided and billed by a licensed mental health and substance misuse disorder treatment practitioner<br>• Outpatient diagnostic tests provided and billed by a laboratory, hospital or other covered facility<br>• Inpatient diagnostic tests provided and billed by a hospital or other covered facility | Nothing | 10% after deductible |
| **Inpatient hospital or other covered facility** | **High Option** | **Standard Option** |
| Inpatient services provided and billed by a hospital or other covered facility<br>• Room and board, such as semiprivate or intensive accommodations, general nursing care, meals and special diets, and other hospital services | $100 per day up to a maximum of $500 per admission copay. | 10% after deductible |
| **Outpatient hospital or other covered facility** | **High Option** | **Standard Option** |
| Outpatient services provided and billed by a hospital or other covered facility<br>• Services in approved treatment programs, such as partial hospitalization, half-way house, residential treatment, full-day hospitalization, or facility-based intensive outpatient treatment | Nothing | 10% after deductible |

# Section 5(f). Prescription Drug Benefits

**Important things you should keep in mind about these benefits:**

- We cover prescribed drugs and medications, as described in the chart beginning on the next page.
- Please remember that all benefits are subject to the definitions, limitations and exclusions in this brochure and are payable only when we determine they are medically necessary.
- Prescribers must obtain prior approval/authorizations for certain prescription drugs and supplies before coverage applies. Prior approval/authorizations must be renewed periodically.
- Federal law prevents the pharmacy from accepting unused medications.
- Deductibles do not apply to the prescription benefit.
- Be sure to read Section 4, *Your costs for covered services,* for valuable information about how cost-sharing works. Also, read Section 9 about coordinating benefits with other coverage, including with Medicare.

**There are important features you should be aware of. These include:**

- **Who can write your prescription.** A HAP-affiliated physician or licensed dentist, and in states allowing it, licensed/certified providers with prescriptive authority prescribing within their scope of practice must prescribe your medication. In order for your medication to be covered, you must have a prescription written by a HAP-affiliated Prescriber whose prescribing privileges have not been limited or revoked by HAP or by state or federal regulation. Be sure to take your prescription to an affiliated pharmacy to be filled. You will be responsible for any copays at the pharmacy. Also, over-the-counter drugs are not covered unless specified in the Drug Formulary.
- **Where you can obtain them.** You must fill the prescription at a participating HAP pharmacy, or by mail through Pharmacy Advantage for a maintenance medication. Our 90-Day Prescription program allows coverage of up to a 90-day supply for medications included on the HAP Maintenance Drug List at a participating retail pharmacy. Most major chains and many independent pharmacies are in the HAP 90-Day program. Typically the charge for a 90-day supply of medications included on the HAP Maintenance Drug List is two copays. Medications not included on the HAP Maintenance list are generally limited to 30-day fills unless filled through mail order. In order to use the mail order program, ask your doctor to write your maintenance prescription for a 90-day supply. Not all medications will qualify for a 90-day supply. Refer to the HAP Maintenance Drug List to see if your medication is included. Then, take your prescription to a participating pharmacy to be filled.
  - You may have your prescriptions delivered to your home by Pharmacy Advantage. Mail order is especially appealing to individuals who are taking life "maintenance" medications to treat chronic conditions like high blood pressure or diabetes or those individuals who are taking prescription strength "non-maintenance" medications such as Ibuprofen
  - How to enroll in the program: Contact HAP's Client Services department toll-free at 800-556-9765 or Pharmacy Advantage at 800-456-2112 for an enrollment form. Ask your doctor to provide a prescription written for a 90-day supply of medication. Complete the Pharmacy Advantage Enrollment Form and mail it along with your original prescription to Pharmacy Advantage, Attn: New Member Registration, 735 John R Road, Suite 150, Troy, MI 48083.
  - Prescriptions are delivered within 7 to 10 working days. Be sure to allow enough time so as to not run out of medication. Refill or renew your prescriptions safely and securely on the Pharmacy Advantage website.
  - Maintenance Medication: up to a 90-day supply is covered for drugs listed on the Maintenance Drug List if filled at Pharmacy Advantage Mail Order Service. This applies to most strengths and oral dosage forms of the drugs listed (except where noted). Typically the charge for a 90-day supply is two retail copays.
  - Non-maintenance Medications: with the mail order service, you may be charged two copays for a 90-day supply of drugs not listed on the maintenance drug list.
  - For more information, visit the Pharmacy Advantage website at pharmacyadvantagerx.com or call toll-free 800-456-2112.
- **We use a formulary.** To ensure that you receive quality medications, HAP uses a drug formulary. You may view the formulary at www.hap.org/formulary.

- **Covered Medications:** A formulary is a list of covered drugs and their respective copay tier. Medications included on formulary have been reviewed by the FDA for safety and efficacy and selected by HAP in consultation with a team of health care providers. Medications included on formulary are drugs that are self-administered and that you can obtain from pharmacies and use in the outpatient setting. You may view the formulary at www.hap.org/formulary.
- **Prior Authorizations and Exceptions Process:** Some medications on our formulary have criteria you must meet before we cover them. This means that you will need to get approval from HAP before you fill your prescriptions for these drugs. You may also ask us to cover a medication not included on our formulary through the exception process. Your doctor must submit a request to us indicating why a non-formulary drug is required over formulary alternatives. If coverage of a medication that is not included on our formulary is approved through the exception process, the following will apply:
- If coverage is approved for a generic or brand name drug, you will pay a $60 (High Option)/$80 (Standard Option) copay per prescription unit or refill.
- If coverage is approved for a specialty drug, you will pay a 20% (High and Standard Option) copay per prescription unit or refill up to a $200 max.
- Coverage is limited to a 30-day supply for a non-formulary drug that is approved.
- **Step Therapy:** In some cases, HAP requires you to first try certain drugs to treat your medical condition before we will cover another drug for that condition. For example, if Drug A and Drug B both treat your medical condition, HAP may not cover Drug B unless you try Drug A first. If Drug A does not work for you, we will then cover Drug B.
- **Generic Substitution:** Whenever an FDA approved generic drug is available, your prescription will be filled with the generic form of the medication. Generic drugs contain the same active ingredients and are equivalent in strength and dosage to the original brand name product. Generic drugs cost you and your plan less money than a name-brand drug. Members who receive a brand drug when a generic equivalent is available will be responsible to pay the generic copay plus the difference between the cost of the generic equivalent and the brand drug.
- **Quantity Limits:** Certain drugs have quantity limits. Quantity limit is the maximum quantity that can be dispensed per each fill of medication or the maximum number of fills allowed for treatment of certain conditions.
- **Benefit Exclusions:** The following are not covered:

  - Over-the-Counter (OTC) medications, unless specified on the formulary

  - Dietary food or food supplements

  - Drug products used for cosmetic purposes

  - Experimental drugs and/or any drug products used in an experimental manner

  - Replacement of lost or stolen medication- The cost of prescriptions filled at non-Plan pharmacies (see Section 7 for details on submitting claims for emergency services.
- **Specialty Drugs.*** Specialty drugs are prescription medications that require special handling and close supervision for safe and effective use. They are used to treat complex and chronic conditions such as hemophilia, hepatitis C, rheumatoid arthritis, HIV and more. Specialty drugs are usually injected, but can be infused, or taken by mouth. For a complete list of specialty drugs please refer to the Drug Formulary List on www.hap.org/formulary. Our Specialty Pharmacy Program focuses on patient safety and helps to ensure that you take these drugs correctly for the best results. Our goal is to make sure you have access to the specialty drugs you need.
  - **Specialty drugs require prior authorization.*** HAP requires that your doctor submit an authorization request to use certain specialty drugs. This is called a prior authorization. The request will be reviewed by a HAP clinical team. They will review your medication therapy needs and if needed, discuss them with your doctor. Once your request is approved, you may be required to fill your prescription at a HAP-contracted specialty pharmacy. If you do not get prior approval, your specialty drug may not be covered. Your doctor can download any of the specialty drug forms or the General Prior Authorization Form (Standard Medication Request Form) at www.hap.org/mrf.

- **How to order specialty drugs.*** Some specialty drugs can only be obtained from select national pharmacies. Most need to be ordered from Pharmacy Advantage—HAP's specialty pharmacy provider. Pharmacy Advantage's services ensure you get the most from your drug therapy. You can find the list on www.hap.org under the Prescription tab and then click the *Specialty Pharmaceuticals* link. Your doctor can fax the prior authorization request form and your prescription to Pharmacy Advantage at 888-400-0109. Once approved, your specialty drugs will be mailed to your home. To learn more about Pharmacy Advantage, visit www.pharmacyadvantagerx.com or call 800-456-2112.

- **These are the dispensing limitations.** Prescription drugs, including maintenance drugs prescribed by a Plan or referral doctor and obtained at a Plan Pharmacy will be dispensed for up to a 30-day supply; you pay a $4 (High Option) /$15 (Standard Option) copay per prescription unit or refill for preferred generic drugs. You pay a $10 (High Option) /$25 (Standard Option) copay per prescription unit or refill for non-preferred generic drugs. You pay a $40 (High and Standard Option) copay per prescription unit or refill for formulary preferred brand drugs. You pay a $60 (High Option)/$80 (Standard Option) copay per prescription unit or refill for formulary non-preferred brand drugs. You pay a 20% (High and Standard Option) copay per prescription unit or refill for preferred and non-preferred Specialty drugs up to a $200 max.* There is no copay for tobacco cessation drugs.

  - Maintenance drugs prescribed by a Plan or referral doctor and obtained at a Plan Pharmacy may be dispensed for a 90 day supply at a participating 90 day pharmacy or our contracted mail order pharmacy provider. You pay a $8 (High Option) /$30 (Standard Option) copay per prescription unit or refill for preferred generic drugs. You pay a $20 (High Option) /$50 (Standard Option) copay per prescription unit or refill for non-preferred generic drugs. You pay a $80 (High and Standard Option) copay per prescription unit or refill for formulary preferred brand drugs. You pay a $120 (High Option)/$160 (Standard Option) copay per prescription unit or refill for formulary non-preferred brand drugs.
  - The cost of prescriptions filled at non-Plan pharmacies is reimbursable to you only for out of service emergencies, minus the appropriate copay per prescription or refill. Over the counter drugs not covered unless specified in the Drug Formulary. Be sure to take your prescription to an affiliated pharmacy to be filled.

- **Plan members called to active military duty** (or members in time of national emergency) who need to obtain prescribed medications, should call our Client Services Department at 313-664-8757 or toll-free at 800-556-9765.

- **When you do have to file a claim?** See Section 7 for information of filing a claim for the prescription benefits.

* Specialty drugs are limited to a 30-day supply and are not available by mail. They must be obtained from Health Alliance Plan's contracted specialty pharmacy. In limited situations certain specialty drugs for a 60 or 90-day supply may be approved. In this case, if a copay or maximum is shown for specialty drugs, the enrollee will pay two times those amounts for up to 60 days and three times those amounts for up to 90 days.

*Prescription drug benefits begin on the next page*

| Benefit Description | You pay | |
|---|---|---|
| **Covered medications and supplies** | **High Option** | **Standard Option** |
| We cover the following medications and supplies prescribed by a Plan physician and obtained from a Plan pharmacy or through our mail order program:<br>• Drugs and medications approved by the Food and Drug Administration that by Federal law of the United States require a physician's prescription for their purchase, except those listed as *Not covered.*<br>• *Insulin*<br>• Diabetic supplies limited to:<br>- Disposable needles and syringes for the administration of covered medications<br>• Drugs for sexual dysfunction<br>• Drugs to treat gender dysphoria<br>• Smoking cessation drugs and medications including nicotine patches at no cost<br>• Vitamin D for adults 65 and older<br>• Drugs for weight loss limited to one HAP formulary drug from the GLP-1 class for weight loss and at least two additional HAP formulary anti-obesity drugs for members who meet Prior Authorization criteria.<br><br>Limitations:<br>• Refer to the HAP formulary (located at www.hap.org/formulary) for any quantity limitations<br>• Intravenous fluids & medications for home use are covered under Medical and Surgical Benefits.<br>• Drugs for Erectile dysfunction limited to 6 doses every 30 days<br>• Up to three cycles per benefit period for IVF-related drugs<br>• Injectable medications (excluding insulin), specialty medications and opioids are limited to a 30-day supply | Plan (retail) Pharmacy:<br>• $4 per prescription unit or refill for up to a 30-day supply of preferred generic drugs<br>• $10 per prescription unit or refill for up to a 30-day supply of non-preferred generic drugs<br>• $40 per prescription unit or refill for up to a 30-day supply of preferred brand name drugs<br>• $60 per prescription unit or refill for up to a 30-day supply of non-preferred brand name drugs<br>• 20% copay per prescription unit or refill up to a $200 max for up to a 30-day supply for preferred Specialty Drug (s).<br>• 20% copay per prescription unit or refill up to a $200 max for up to a 30-day supply for non-preferred Specialty Drug(s).<br><br>Mail Order:<br>• $8 per prescription unit or refill for up to a 90-day supply of preferred generic drugs<br>• $20 per prescription unit or refill for up to a 90-day supply of non-preferred generic drugs<br>• $80 per prescription unit or refill for up to a 90-day supply of preferred brand name drugs<br>• $120 per prescription unit or refill for up to a 90-day supply of non-preferred brand name drugs<br><br>Specialty drugs are not available by mail order. | Plan (retail) Pharmacy:<br>• $15 per prescription unit or refill for up to a 30-day supply of preferred generic drugs<br>• $25 per prescription unit or refill for up to a 30-day supply of non-preferred generic drugs<br>• $40 per prescription unit or refill for up to a 30-day supply of preferred brand name drugs<br>• $80 per prescription unit or refill for up to a 30-day supply of non-preferred brand name drugs<br>• 20% copay per prescription unit or refill up to a $200 max for up to a 30-day supply for preferred Specialty Drugs<br>• 20% copay per prescription unit or refill up to a $200 max for up to a 30-day supply for non-preferred Specialty Drug(s).<br><br>Mail Order:<br>• $30 per prescription unit or refill for up to a 90-day supply of preferred generic drugs<br>• $50 per prescription unit or refill for up to a 90-day supply of non-preferred generic drugs<br>• $80 per prescription unit or refill for up to a 90-day supply of preferred brand name drugs<br>• $160 per prescription unit or refill for up to a 90-day supply of non-preferred brand name drugs<br>• Deductible does not apply. |

*Covered medications and supplies - continued on next page*

| Benefit Description | You pay | |
|---|---|---|
| **Covered medications and supplies (cont.)** | **High Option** | **Standard Option** |
| | NOTE: If you receive a brand name drug and a generic substitute is available, you must pay the generic copay plus the difference in cost between the generic and the brand name drug. | Specialty drugs are not available by mail order.<br><br>NOTE: If you receive a brand name drug and a generic substitute is available, you must pay the generic copay plus the difference in cost between the generic and the brand name drug. |
| Contraceptive drugs and devices as listed in the ACA/ HRSA site.<br><br>Contraceptive coverage is available at no cost to FEHB members. The contraceptive benefit includes at least one option in all methods of contraception (as well as the screening, education, counseling, and follow-up care). Any contraceptive that is not already available without cost sharing on the formulary can be accessed through the contraceptive exceptions process described below.<br><br>HAP covers select contraceptives on the formulary at a zero cost share. Other contraceptives are not covered or may incur a cost share, unless the physician submits a prior authorization for medical necessity and receives approval on the prior authorization.<br><br>Note:<br>Formulary over-the-counter contraceptives drugs and devices require a written prescription by an approved provider. | Nothing for women | Nothing for women |
| **Preventive care medications** | **High Option** | **Standard Option** |
| **Preventative Medications - Covered**<br><br>Medications to promote better health as recommended by ACA.<br><br>The following drugs and supplements are covered without cost-share, even if over-the-counter, when prescribed by a healthcare professional and filled at a network pharmacy.<br>• Aspirin (81 mg) for men age 45-79 and women age 55-79 and women of childbearing age<br>• Folic acid supplements for women of childbearing age 400 & 800 mcg<br>• Liquid iron supplements for children age 6 months - 1 year<br>• Vitamin D supplements (prescription strength) (400 & 1000 units) for members 65 or older<br>• Fluoride tablets, solution ( not toothpaste, rinses) for children age 0-6 | Nothing | Nothing |

*Preventive care medications - continued on next page*

| Benefit Description | You pay | |
|---|---|---|
| **Preventive care medications (cont.)** | **High Option** | **Standard Option** |
| • Formulary Statin drugs for the prevention of cardiovascular disease.<br><br>Note: To receive this benefit a prescription from a doctor must be presented to pharmacy. | Nothing | Nothing |

*Preventive care medications - continued on next page*

| Benefit Description | You pay | |
|---|---|---|
| **Preventive care medications (cont.)** | **High Option** | **Standard Option** |
| Not covered:<br>• Drugs and supplies for cosmetic purposes<br>• Drugs to enhance athletic performance<br>• Drugs obtained at a non-Plan pharmacy; except for out of-area emergencies • Vitamins, nutrients and food supplements not listed as a covered benefit even if a physician prescribes or administers them<br>• Nonprescription medications<br>• Medical supplies such as dressings and antiseptics<br>• Compounded medications unless medically necessary<br>• Replacement of lost/stolen medications<br>• Devices under the prescription benefit<br>• Drugs available without a prescription or for which there is a nonprescription equivalent available.<br>• Women's contraceptive drugs for men<br><br>Note: Formulary over-the-counter and prescription drugs to treat tobacco dependence are covered under the Tobacco cessation benefit. (See page 37.) | All Charges | All Charges |

## Section 5(g). Dental Benefits

**Important things you should keep in mind about these benefits:**

- Please remember that all benefits are subject to the definitions, limitations, and exclusions in this brochure and are payable only when we determine they are medically necessary
- If you are enrolled in a Federal Employees Dental/Vision Insurance Program (FEDVIP) Dental Plan, your FEHB Plan will be First/Primary payor of any Benefit Payments and your FEDVIP Plan is secondary to your FEHB Plan. See Section 9 - Coordinating benefits with other coverage.
- Plan dentists must provide or arrange your care.
- The calendar year deductible is: $350 per person ($700 per Self Plus One enrollment, or $700 per Self and Family enrollment) for the Standard Option Plan. The calendar year deductible applies to all benefits in this Section. There are no deductibles for the High Option Plan.
- We cover hospitalization for dental procedures only when a non-dental physical impairment exists which makes hospitalization necessary to safeguard the health of the patient. See Section 5(c) for inpatient hospital benefits. We do not cover the dental procedure unless it its described below.
- Be sure to read Section 4, Your costs for covered services, for valuable information about how cost-sharing works. Also, read Section 9 about coordinating benefits with other coverage, including with Medicare.

| Accidental injury benefit | You pay |
|---|---|
| We cover restorative services and supplies necessary to promptly repair (but not replace) sound natural teeth. The need for these services must result from an accidental injury. | Emergency/urgent care copay may apply |

**We have no other dental benefits**

## Section 5(h). Wellness and Other Special Features

| Feature | Description |
|---|---|
| **Flexible benefits option** | |
| Flexible benefits option | Under the flexible benefits option, we determine the most effective way to provide services.<br>• We may identify medically appropriate alternatives to regular contract benefits as a less costly alternative. If we identify a less costly alternative, we will ask you to sign an alternative benefits agreement that will include all of the following terms in addition to other terms as necessary. Until you sign and return the agreement, regular contract benefits will continue.<br>• Alternative benefits will be made available for a limited time period and are subject to our ongoing review. You must cooperate with the review process.<br>• By approving an alternative benefit, we do not guarantee you will get it in the future.<br>• The decision to offer an alternative benefit is solely ours, and except as expressly provided in the agreement, we may withdraw it at any time and resume regular contract benefits.<br>• If you sign the agreement, we will provide the agreed-upon alternative benefits for the stated time period (unless circumstances change). You may request an extension of the time period, but regular contract benefits will resume if we do not approve your request.<br>• Our decision to offer or withdraw alternative benefits is not subject to OPM review under the disputed claims process. However, if at the time we make a decision regarding alternative benefits, we also decide that regular contract benefits are not payable, then you may dispute our regular contract benefits decision under the OPM disputed claim process (see Section 8). |
| Services for deaf and hearing impaired | HAP Telecommunications Device for the Deaf (TDD) 800-649-3777<br>24 hours a day, seven days a week |
| Travel benefit/services overseas | Assist America – www.assistamerica.com/hap<br>See Section 5 Non-FEHB benefits available to Plan members for more information. |
| Help in Other Languages | If you are more comfortable with a language other than English, call Customer Service at 800-556-9765 to arrange for translation services. This is a free service. |
| Medicare Part B Premium Reimbursement Program | HAP Members enrolled in Medicare Part A and Part B are eligible to be reimbursed up to $800 per calendar year for their Medicare Part B premium payments. An account is set up and used to reimburse member-paid Medicare Part B premiums by either direct deposit or check. For more information on how this program works and how to receive reimbursement, call; 800-556-9765 or visit www.hap.org/fehb/member-benefits/fehb-reimbursement |

# Non-FEHB Benefits Available to Plan Members

The benefits on this page are not part of the FEHB contract or premium, and you cannot file an FEHB disputed claim about them. Fees you pay for these services do not count toward FEHB deductibles or catastrophic protection out-of-pocket maximums. These programs and materials are the responsibility of the Plan, and all appeals must follow their guidelines. For more information on any of the following, please call HAP Customer Service at 800-556-9765 or visit www.hap.org.

Assist America – Global emergency travel assistance and ID Theft Protection
You can travel worry-free, knowing you can call on Assist America for emergency travel assistance whenever you are 100 miles away from home or in another country. While they do not replace HAP's global emergency medical coverage, Assist America will completely arrange and pay for all the services they provide without limits on the covered cost.
Assist America also offers trusted Identity Theft Protection while you are at home or when travelling. This is a free service that includes safe, continuous monitoring and fraud support.

Weight Management Programs
Our comprehensive weight management program can empower you to eat smart, keep moving and stay healthy for a lifetime. To date, over 55,000 members have lost more than 425,000 pounds. HAP offers member discounts on several programs, including Weight Watchers®.

iStrive for Better Health
The HAP iStrive® for Better Health online wellness program is a free digital health coaching program, in partnership with WebMD®, to help you understand your health, manage your goals and guide decisions.

HAP Member Discounts
As a HAP member, you get valuable savings on a variety of health and wellness-related activities and services. You can also take your discounts on the go. The HAP Member Discounts mobile app sends you a mobile alert when you're near an eligible discount.

HAP OnTheGo Mobile App
This mobile app will give you access to your ID card and help find a doctor or urgent care center. There is also a conditions guide, a symptom checker and a click to call HAP Client Services feature.

Henry Ford MyChart
With MyChart, members within the Henry Ford Health System can schedule doctor visits, request prescription refills, check lab results and more.

Students Away at School
Students who have coverage have access to covered services across the country. Coverage is based on HAP's Benefit, Referral and Practice Policies.

Smoking Cessation
The health plan's smoking cessation program covers members for the most popular nicotine replacement therapies, when prescribed by a doctor in the HAP network. There is also coverage available through HAP's iStrive® for Better Health program.

Population Health Management
This is a free program that helps members with chronic conditions get the personal support needed. Included is a registered nurse who cares for your condition and your treatment plan. This HAP nurse will work closely with members and doctors to make sure they are getting the care they need, when they need it.

# Section 6. General Exclusions – Things We Don't Cover

The exclusions in this section apply to all benefits. There may be other exclusions and limitations listed in Section 5 of this brochure. **Although we may list a specific service as a benefit, we will not cover it unless it is medically necessary to prevent, diagnose, or treat your illness, disease, injury, or condition.** For information on obtaining prior approval for specific services, such as transplants, see Section 3 *When you need prior Plan approval for certain services.*

We do not cover the following:

- Care by non-Plan providers except for authorized referrals or emergencies (see *Emergency services/accidents*).
- Services, drugs, or supplies you receive while you are not enrolled in this Plan.
- Services, drugs, or supplies not medically necessary.
- Services, drugs, or supplies not required according to accepted standards of medical, dental, or psychiatric practice.
- Experimental or investigational procedures, treatments, drugs or devices (see specifics regarding transplants).
- Services, drugs, or supplies related to abortions, except when the life of the mother would be endangered if the fetus were carried to term.
- Services, drugs, or supplies you receive from a provider or facility barred from the FEHB Program.
- Services, drugs, or supplies you receive without charge while in active military service.
- Services or supplies we are prohibited from covering under Federal law

# Section 7. Filing a Claim for Covered Services

This Section primarily deals with post-service claims (claims for services, drugs or supplies you have already received). See Section 3 for information on pre-service claims procedures (services, drugs or supplies requiring prior Plan approval), including urgent care claims procedures. When you see Plan providers, receive services at Plan hospitals and facilities, or obtain your prescription drugs at Plan pharmacies, you will not have to file claims. Just present your identification card and pay your copayment, coinsurance, or deductible.

You will only need to file a claim when you receive emergency services from non-plan providers. Sometimes these providers bill us directly. Check with the provider.

If you need to file the claim, here is the process:

**Medical and hospital benefits**

In most cases, providers and facilities file claims for you. Providers must file on the form CMS -1500, Health Insurance Claim Form. Your facility will file on the UB-04 form. For claims questions and assistance, contact us at 313-664-8757 or 800-556-9765, or at our website at www.hap.org.

When you must file a claim – such as for services you received outside the Plan's service area – submit it on the CMS-1500 or a claim form that includes the information shown below. Bills and receipts should be itemized and show:

- Covered member's name, date of birth, address, phone number and ID number
- Name and address of the provider or facility that provided the service or supply
- Dates you received the services or supplies
- Diagnosis
- Type of each service or supply
- The charge for each service or supply
- A copy of the explanation of benefits, payments, or denial from any primary payor – such as the Medicare Summary Notice (MSN)
- Receipts, if you paid for your services

Note: Canceled checks, cash receipts, or balance due statements are not acceptable substitutes for itemized bills.

**Submit your claims to:**

Health Alliance Plan

1414 E. Maple Rd.

Troy MI 48083.

**Prescription drugs**

**Submit your claims to:**

Health Alliance Plan

1414 E. Maple Rd.

Troy MI 48083.

800-556-9765

www.hap.org

| | |
|---|---|
| **Other supplies or services** | **Submit your claims to:**<br><br>Health Alliance Plan<br><br>1414 E. Maple Rd.<br><br>Troy MI 48083.<br><br>800-556-9765<br><br>www.hap.org |
| **Deadline for filing your claim** | Send us all of the documents for your claim as soon as possible. You must submit the claim by December 31 of the year after the year you received the service, unless timely filing was prevented by administrative operations of Government or legal incapacity, provided the claim was submitted as soon as reasonably possible. |
| **Post-service claims procedures** | We will notify you of our decision within 30 days after we receive the claim. If matters beyond our control require an extension of time, we may take up to an additional 15 days for review as long as we notify you before the expiration of the original 30-day period. Our notice will include the circumstances underlying the request for the extension and the date when a decision is expected.<br><br>If we need an extension because we have not received necessary information from you, our notice will describe the specific information required and we will allow you up to 60 days from the receipt of the notice to provide the information.<br><br>If you do not agree with our initial decision, you may ask us to review it by following the disputed claims process detailed in Section 8 of this brochure. |
| **Authorized Representative** | You may designate an authorized representative to act on your behalf for filing a claim or to appeal claims decisions to us. For urgent care claims, we will permit a health care professional with knowledge of your medical condition to act as your authorized representative without your express consent. For the purposes of this section, we are also referring to your authorized representative when we refer to you. |
| **Notice Requirements** | If you live in a county where at least 10 percent of the population is literate only in a non-English language (as determined by the Secretary of Health and Human Services), we will provide language assistance in that non-English language. You can request a copy of your Explanation of Benefits (EOB) statement, related correspondence, oral language services (such as phone customer assistance), and help with filing claims and appeals (including external reviews) in the applicable non-English language. The English versions of your EOBs and related correspondence will include information in the non-English language about how to access language services in that non-English language.<br><br>Any notice of an adverse benefit determination or correspondence from us confirming an adverse benefit determination will include information sufficient to identify the claim involved (including the date of service, the health care provider, and the claim amount, if applicable), and a statement describing the availability, upon request, of the diagnosis and procedure codes. |

# Section 8. The Disputed Claims Process

You may appeal directly to the Office of Personnel Management (OPM) if we do not follow required claims processes. For more information or to make an inquiry about situations in which you are entitled to immediately appeal to OPM, including additional requirements not listed in Sections 3, 7 and 8 of this brochure, please call your plan's customer service representative at the phone number found on your enrollment card, plan brochure, or plan website.

Please follow this Federal Employees Health Benefits Program disputed claims process if you disagree with our decision on your post-service claim (a claim where services, drugs or supplies have already been provided). In Section 3 *If you disagree with our pre-service claim decision,* we describe the process you need to follow if you have a claim for services, referrals, drugs or supplies that must have prior Plan approval, such as inpatient hospital admissions.

To help you prepare your appeal, you may arrange with us to review and copy, free of charge, all relevant materials and Plan documents under our control relating to your claim, including those that involve any expert review(s) of your claim. To make your request, please contact our Customer Service Department by writing **HAP Customer Service, 1414 E. Maple Rd. Troy MI 48083.or calling 800-556-9765, Monday - Friday 8 a.m. to 7 p.m., and Saturday 8 a.m. to noon (October 1 through March 31).**

Our reconsideration will take into account all comments, documents, records, and other information submitted by you relating to the claim, without regard to whether such information was submitted or considered in the initial benefit determination.

When our initial decision is based (in whole or in part) on a medical judgment (i.e., medical necessity, experimental/ investigational), we will consult with a health care professional who has appropriate training and experience in the field of medicine involved in the medical judgment and who was not involved in making the initial decision.

Our reconsideration will not take into account the initial decision. The review will not be conducted by the same person, or their subordinate, who made the initial decision.

We will not make our decisions regarding hiring, compensation, termination, promotion, or other similar matters with respect to any individual (such as a claims adjudicator or medical expert) based upon the likelihood that the individual will support the denial of benefits.

| Step | Description |
|---|---|
| **1** | Ask us in writing to reconsider our initial decision. You must:<br><br>a) Write to us within 6 months from the date of our decision; and<br><br>b) Send your request to us at: HAP Grievances, 1414 E. Maple Rd. Troy MI 48083; and<br><br>c) Include a statement about why you believe our initial decision was wrong, based on specific benefit provisions in this brochure; and<br><br>d) Include copies of documents that support your claim, such as physicians' letters, operative reports, bills, medical records, and explanation of benefits (EOB) forms.<br><br>e) Your email address, if you would like to receive OPM’s decision via email. Please note that by providing your email address, you may receive OPM’s decision more quickly.<br><br>We will provide you, free of charge and in a timely manner, with any new or additional evidence considered, relied upon, or generated by us or at our direction in connection with your claim and any new rationale for our claim decision. We will provide you with this information sufficiently in advance of the date that we are required to provide you with our reconsideration decision to allow you a reasonable opportunity to respond to us before that date. However, our failure to provide you with new evidence or rationale in sufficient time to allow you to timely respond shall not invalidate our decision on reconsideration. You may respond to that new evidence or rationale at the OPM review stage described in step 4. |
| **2** | In the case of a post-service claim, we have 30 days from the date we receive your request to: |

a) Pay the claim; or

b) Write to you and maintain our denial; or

c) Ask you or your provider for more information.

You or your provider must send the information so that we receive it within 60 days of our request. We will then decide within 30 more days.

If we do not receive the information within 60 days we will decide within 30 days of the date the information was due. We will base our decision on the information we already have. We will write to you with our decision.

**3** If you do not agree with our decision, you may ask OPM to review it.

You must write to OPM within:

- 90 days after the date of our letter upholding our initial decision; or
- 120 days after you first wrote to us - if we did not answer that request in some way within 30 days; or
- 120 days after we asked for additional information.

Write to OPM at: United States Office of Personnel Management, Healthcare and Insurance Federal Employee Insurance Operations, FEHB3, 1900 E Street, NW, Washington, DC 20415-3630.

Send OPM the following information:

- A statement about why you believe our decision was wrong, based on specific benefit provisions in this brochure;
- Copies of documents that support your claim, such as physicians' letters, operative reports, bills, medical records, and explanation of benefits (EOB) forms;
- Copies of all letters you sent to us about the claim;
- Copies of all letters we sent to you about the claim; and
- Your daytime phone number and the best time to call.
- Your email address, if you would like to receive OPM's decision via email. Please note that by providing your email address, you may receive OPM's decision more quickly.

Note: If you want OPM to review more than one claim, you must clearly identify which documents apply to which claim.

Note: You are the only person who has a right to file a disputed claim with OPM. Parties acting as your representative, such as medical providers, must include a copy of your specific written consent with the review request. However, for urgent care claims, a health care professional with knowledge of your medical condition may act as your authorized representative without your express consent.

Note: The above deadlines may be extended if you show that you were unable to meet the deadline because of reasons beyond your control.

**4** OPM will review your disputed claim request and will use the information it collects from you and us to decide whether our decision is correct. OPM will send you a final decision or notify you of the status of OPM's review within 60 days. There are no other administrative appeals.

If you do not agree with OPM's decision, your only recourse is to sue. If you decide to file a lawsuit, you must file the suit against OPM in Federal court by December 31 of the third year after the year in which you received the disputed services, drugs, or supplies or from the year in which you were denied precertification or prior approval. This is the only deadline that may not be extended.

OPM may disclose the information it collects during the review process to support their disputed claim decision. This information will become part of the court record.

You may not file a lawsuit until you have completed the disputed claims process. Further, Federal law governs your lawsuit, benefits, and payment of benefits. The Federal court will base its review on the record that was before OPM when OPM decided to uphold or overturn our decision. You may recover only the amount of benefits in dispute.

Note: **If you have a serious or life threatening condition** (one that may cause permanent loss of bodily functions or death if not treated as soon as possible), and you did not indicate that your claim was a claim for urgent care, then call us at 313-872-8100 or 800-422-4641. We will expedite our review (if we have not yet responded to your claim); or we will inform OPM so they can quickly review your claim on appeal. You may call OPM's Health Insurance 3 at 202-606-0737 between 8 a.m. and 5 p.m. Eastern Time.

Please remember that we do not make decisions about plan eligibility issues. For example, we do not determine whether you or a family member is covered under this plan. You must raise eligibility issues with your Agency personnel/payroll office if you are an employee, your retirement system if you are an annuitant or the Office of Workers' Compensation Programs if you are receiving Workers' Compensation benefits.

# Section 9. Coordinating Benefits with Medicare and Other Coverage

**When you have other health coverage**

You must tell us if you or a covered family member has coverage under any other health plan or has automobile insurance that pays health care expenses without regard to fault. This is called "double coverage".

When you have double coverage, one plan normally pays its benefits in full as the primary payor and the other plan pays a reduced benefit as the secondary payor. We, like other insurers, determine which coverage is primary according to the National Association of Insurance Commissioners'; (NAIC) guidelines. For more information on NAIC rules regarding the coordinating of benefits, visit our website at www.hap.org.

When we are the primary payor, we will pay the benefits described in this brochure.

When we are the secondary payor, we will determine our allowance. After the primary processes the benefit, we will pay what is left of our allowance, up to our regular benefit. We will not pay more than our allowance.

You should also see Important Notice About Surprise Billing – Know Your Rights in Section 4 that describes your protections against surprise billing under the No Surprises Act

- **TRICARE and CHAMPVA**

TRICARE is the health care program for eligible dependents of military persons, and retirees of the military. TRICARE includes the CHAMPUS program. CHAMPVA provides health coverage to disabled Veterans and their eligible dependents. IF TRICARE or CHAMPVA and this Plan cover you, we pay first. See your TRICARE or CHAMPVA Health Benefits Advisor if you have questions about these programs.

**Suspended FEHB coverage to enroll in TRICARE or CHAMPVA**: If you are an annuitant or former spouse, you can suspend your FEHB coverage to enroll in one of these programs, eliminating your FEHB premium. (OPM does not contribute to any applicable plan premiums.) For information on suspending your FEHB enrollment, contact your retirement or employment office. If you later want to re-enroll in the FEHB Program, generally you may do so only at the next Open Season unless you involuntarily lose coverage under TRICARE or CHAMPVA.

- **Workers' Compensation**

Every job-related injury or illness should be reported as soon as possible to your supervisor. Injury also means any illness or disease that is caused or aggravated by the employment as well as damage to medical braces, artificial limbs and other prosthetic devices. If you are a federal or postal employee, ask your supervisor to authorize medical treatment by use of form CA-16 before you obtain treatment. If your medical treatment is accepted by the Dept. of Labor Office of Workers' Compensation (OWCP), the provider will be compensated by OWCP. If your treatment is determined not job-related, we will process your benefit according to the terms of this plan, including use of in-network providers. Take form CA-16 and form OWCP-1500/HCFA-1500 to your provider, or send it to your provider as soon as possible after treatment, to avoid complications about whether your treatment is covered by this plan or by OWCP.

We do not cover services that:

- You (or a covered family member) need because of a workplace-related illness or injury that the Office of Workers' Compensation Programs (OWCP) or a similar federal or state agency determines they must provide; or

OWCP or a similar agency pays for through a third-party injury settlement or other similar proceeding that is based on a claim you filed under OWCP or similar laws

- **Medicaid**

When you have this Plan and Medicaid, we pay first.

**Suspended FEHB coverage to enroll in Medicaid or a similar state-sponsored program of medical assistance:** If you are an annuitant or former spouse, you can suspend your FEHB coverage to enroll in one of these state programs, eliminating your FEHB premium. For information on suspending your FEHB enrollment, contact your retirement or employing office. If you later want to re-enroll in the FEHB Program, generally you may do so only at the next Open Season unless you involuntarily lose coverage under the state program.

**When other Government agencies are responsible for your care**

We do not cover services and supplies when a local, state, or federal government agency directly or indirectly pays for them.

**When others are responsible for injuries**

Our right to pursue and receive subrogation and reimbursement recoveries is a condition of, and a limitation on, the nature of benefits or benefit payments and on the provision of benefits under our coverage.

If you have received benefits or benefit payments as a result of an injury or illness and you or your representatives, heirs, administrators, successors, or assignees receive payment from any party that may be liable, a third party's insurance policies, your own insurance policies, or a workers' compensation program or policy, you must reimburse us out of that payment. Our right of reimbursement extends to any payment received by settlement, judgment, or otherwise.

We are entitled to reimbursement to the extent of the benefits we have paid or provided in connection with your injury or illness. However, we will cover the cost of treatment that exceeds the amount of the payment you received.

Reimbursement to us out of the payment shall take first priority (before any of the rights of any other parties are honored) and is not impacted by how the judgment, settlement, or other recovery is characterized, designated, or apportioned. Our right of reimbursement is not subject to reduction based on attorney fees or costs under the “common fund” doctrine and is fully enforceable regardless of whether you are “made whole” or fully compensated for the full amount of damages claimed.

We may, at our option, choose to exercise our right of subrogation and pursue a recovery from any liable party as successor to your rights.

If you do pursue a claim or case related to your injury or illness, you must promptly notify us and cooperate with our reimbursement or subrogation efforts.

**When you have Federal Employees Dental and Vision Insurance Plan (FEDVIP) coverage**

Some FEHB plans already cover some dental and vision services. When you are covered by more than one vision/dental plan, coverage provided under your FEHB plan remains as your primary coverage. FEDVIP coverage pays secondary to that coverage. When you enroll in a dental and/or vision plan on BENEFEDS.com or by phone at 877-888-3337, (TTY 877-889-5680), you will be asked to provide information on your FEHB plan so that your plans can coordinate benefits. Providing your FEHB information may reduce your out-of-pocket cost.

**Clinical trials**

An approved clinical trial includes a phase I, phase II, phase III, or phase IV clinical trial that is conducted in relation to the prevention, detection, or treatment of cancer or other life-threatening disease or condition and is either Federally funded; conducted under an investigational new drug application reviewed by the Food and Drug Administration; or is a drug trial that is exempt from the requirement of an investigational new drug application.

If you are a participant in a clinical trial, this health plan will provide related care as follows, if it is not provided by the clinical trial:

- Routine care costs - costs for routine services such as doctor visits, lab tests, x-rays and scans, and hospitalizations related to treating the patient's condition, whether the patient is in a clinical trial or is receiving standard therapy.

- Extra care costs - costs related to taking part in a clinical trial such as additional tests that a patient may need as part of the trial, but not as part of the patient's routine care.
- Research costs - costs related to conducting the clinical trial such as research physician and nurse time, analysis of results, and clinical tests performed only for research purposes. These costs are generally covered by the clinical trials. This plan does not cover these costs.

**When you have Medicare**

For more detailed information on "What is Medicare?" and "Should I Enroll in Medicare?" please contact Medicare at 1-800-MEDICARE (1-800-633-4227), (TTY 1-877-486-2048) or at www.medicare.gov.

- **The Original Medicare Plan (Part A or Part B)**

The Original Medicare Plan (Original Medicare) is available everywhere in the United States. It is the way everyone used to get Medicare benefits and is the way most people get their Medicare Part A and Part B benefits now. You may go to any doctor, specialist, or hospital that accepts Medicare. The Original Medicare Plan pays its share and you pay your share.

All physicians and other providers are required by law to file claims directly to Medicare for members with Medicare Part B, when Medicare is primary. This is true whether or not they accept Medicare.

When you are enrolled in Original Medicare along with this Plan, you still need to follow the rules in this brochure for us to cover your care.

**Claims process when you have the Original Medicare Plan** - You will probably not need to file a claim form when you have both our Plan and the Original Medicare Plan.

When we are the primary payor, we process the claim first.

When Original Medicare is the primary payor, Medicare processes your claim first. In most cases, your claim will be coordinated automatically and we will then provide secondary benefits for covered charges. To find out if you need to do something to file your claim, call us at **313-664-8757 or 800-556-9765** or **you may write to the Plan at HAP Customer Service, 2850 West Grand Boulevard, Detroit, Michigan 48202 or** see our website at **www.hap.org**.

**We do not waive any costs if the Original Medicare Plan is your primary payor.**

Please review the following table it illustrates your cost share if you are enrolled in Medicare Part B. If you purchase Medicare Part B, your provider is in our network and participates in Medicare, then we waive some costs because Medicare will be the primary payor.

**HIGH OPTION PLAN**

**Benefit Description: Deductible**
**You Pay without Medicare:** $0
**You Pay with Medicare Part B:** $0

**Benefit Description: Out of Pocket Maximum**
**You Pay without Medicare:** $6,350 Self only/$12,700 Self Plus one or Self and Family
**You Pay with Medicare Part B:** $6,350 Self only/$12,700 Self Plus one or Self and Family

**Benefit Description: Part B Premium Reimbursement Offered**
**You Pay without Medicare:** N/A
**You Pay with Medicare Part B:** you earn up to $800 per year

**Benefit Description: Primary Care provider.**
**You Pay without Medicare:** $20
**You Pay with Medicare Part B:** $20 or less

**Benefit Description: Specialist**
**You Pay without Medicare:** $40
**You Pay with Medicare Part B:** $40 or less

**Benefit Description: Inpatient Hospital**
**You Pay without Medicare:** $100 per day up to a maximum of $500 per admission copay.
**You Pay with Medicare Part B:** $100 per day up to a maximum of $500 per admission copay, or less

**Benefit Description: Outpatient Hospital**
**You Pay without Medicare:** Nothing per visit
**You Pay with Medicare Part B:** Nothing per visit

**Benefit Description: Incentives Offered**
**You Pay without Medicare:** N/A
**You Pay with Medicare Part B:** N/A

**STANDARD OPTION PLAN**

**Benefit Description: Deductible**
**You Pay without Medicare:** $350 self only/$700 self plus one or self and family
**You Pay with Medicare Part B:** $350 self only/$700 self plus one or self and family

**Benefit Description: Out-of-Pocket Maximum**
**You Pay without Medicare:** Nothing after $6,350 Self only/$12,700 Self Plus one or Self and Family
**You Pay with Medicare Part B:** Nothing after $6,350 Self only/$12,700 Self Plus one or Self and Family

**Benefit Description: Part B Premium Reimbursement Offered**
**You Pay without Medicare:** N/A
**You Pay with Medicare Part B:** you earn up to $800 per year

**Benefit Description: Primary Care provider.**
**You Pay without Medicare:** You pay nothing for preventive services. Office visit copay is $30 for primary care.
**You Pay with Medicare Part B:** You pay nothing for preventive services. Office visit copay is $30 for primary care or less

**Benefit Description: Specialist**
**You Pay without Medicare:** $50
**You Pay with Medicare Part B:** $50 or less

**Benefit Description: Inpatient Hospital**
**You Pay without Medicare:** 10% coinsurance after deductible
**You Pay with Medicare Part B:** 10% coinsurance after deductible or less

**Benefit Description: Outpatient Hospital**
**You Pay without Medicare:** 10% coinsurance after deductible
**You Pay with Medicare Part B:** 10% coinsurance after deductible or less

**Benefit Description: Incentives Offered**
**You Pay without Medicare:** N/A
**You Pay with Medicare Part B:** N/A

You can find more information about how our plan coordinates benefits with Medicare on our member portal at **www.hap.org**.

- **Tell Us About Your Medicare Coverage**

You must tell us if you or a covered family member has Medicare coverage, and let us obtain information about services denied or paid under Medicare if we ask. You must also tell us about other coverage you or your covered family members may have, as this coverage may affect the primary/secondary status of this Plan and Medicare.

- **Medicare Advantage (Part C)**

If you are eligible for Medicare, you may choose to enroll in and get your Medicare benefits from a Medicare Advantage plan. These are private health care choices (like HMOs and regional PPOs) in some areas of the country. To learn more about Medicare Advantage plans, contact Medicare at 800-MEDICARE 800-633-4227, TTY: 877-486-2048 or at www.medicare.gov.

If you enroll in a Medicare Advantage plan, the following options are available to you:

**This Plan and our Medicare Advantage plan:** You may enroll in our Medicare Advantage plan and also remain enrolled in our FEHB plan. In this case, we do not waive cost-sharing for your FEHB coverage.

**This Plan and another plan's Medicare Advantage plan:** You may enroll in another plan's Medicare Advantage plan and also remain enrolled in our FEHB plan. We will still provide benefits when your Medicare Advantage plan is primary, even out of the Medicare Advantage plan's network and/or service area (if you use our Plan providers). However, we will not waive any of our copayments, coinsurance, or deductibles. If you enroll in a Medicare Advantage plan, tell us. We will need to know whether you are in the Original Medicare Plan or in a Medicare Advantage plan so we can correctly coordinate benefits with Medicare.

**Suspended FEHB coverage to enroll in a Medicare Advantage plan**: If you are an annuitant or former spouse, you can suspend your FEHB coverage to enroll in a Medicare Advantage plan, eliminating your FEHB premium. (OPM does not contribute to your Medicare Advantage plan premium.) For information on suspending your FEHB enrollment, contact your retirement or employing office. If you later want to re-enroll in the FEHB Program, generally you may do so only at the next Open Season unless you involuntarily lose coverage or move out of the Medicare Advantage plan's service area.

- **Medicare prescription drug coverage (Part D)**

When we are the primary payor, we process the claim first. If you enroll in Medicare Part D and we are the secondary payor, we will review claims for your prescription drug costs that are not covered by Medicare Part D and consider them for payment under the FEHB plan.

**Medicare information - continued on next page**

Medicare always makes the final determination as to whether they are the primary payor. The following chart illustrates whether Medicare or this Plan should be the primary payor for you according to your employment status and other factors determined by Medicare. It is critical that you tell us if you or a covered family member has Medicare coverage so we can administer these requirements correctly. **(Having coverage under more than two health plans may change the order of benefits determined on this chart.)**

| Primary Payor Chart | | |
|---|---|---|
| **A. When you - or your covered spouse - are age 65 or over and have Medicare and you...** | **The primary payor for the individual with Medicare is...** | |
| | **Medicare** | **This Plan** |
| 1) Have FEHB coverage on your own as an active employee | | ✓ |
| 2) Have FEHB coverage on your own as an annuitant or through your spouse who is an annuitant | ✓ | |
| 3) Have FEHB through your spouse who is an active employee | | ✓ |
| 4) Are a reemployed annuitant with the Federal government and your position is excluded from the FEHB (your employing office will know if this is the case) and you are not covered under FEHB through your spouse under #3 above | ✓ | |
| 5) Are a reemployed annuitant with the Federal government and your position is not excluded from the FEHB (your employing office will know if this is the case) and... | | |
| • You have FEHB coverage on your own or through your spouse who is also an active employee | | ✓ |
| • You have FEHB coverage through your spouse who is an annuitant | ✓ | |
| 6) Are a Federal judge who retired under title 28, U.S.C., or a Tax Court judge who retired under Section 7447 of title 26, U.S.C. (or if your covered spouse is this type of judge) and you are not covered under FEHB through your spouse under #3 above | ✓ | |
| 7) Are enrolled in Part B only, regardless of your employment status | ✓ for Part B services | ✓ for other services |
| 8) Are a Federal employee receiving Workers' Compensation | | ✓* |
| 9) Are a Federal employee receiving disability benefits for six months or more | ✓ | |
| **B. When you or a covered family member...** | | |
| 1) Have Medicare solely based on end stage renal disease (ESRD) and... | | |
| • It is within the first 30 months of eligibility for or entitlement to Medicare due to ESRD **(30-month coordination period)** | | ✓ |
| • It is beyond the 30-month coordination period and you or a family member are still entitled to Medicare due to ESRD | ✓ | |
| 2) Become eligible for Medicare due to ESRD while already a Medicare beneficiary and... | | |
| • This Plan was the primary payor before eligibility due to ESRD **(for 30 month coordination period)** | | ✓ |
| • Medicare was the primary payor before eligibility due to ESRD | ✓ | |
| 3) Have Temporary Continuation of Coverage (TCC) and... | | |
| • Medicare based on age and disability | ✓ | |
| • Medicare based on ESRD **(for the 30 month coordination period)** | | ✓ |
| • Medicare based on ESRD **(after the 30 month coordination period)** | ✓ | |
| **C. When either you or a covered family member are eligible for Medicare solely due to disability and you...** | | |
| 1) Have FEHB coverage on your own as an active employee or through a family member who is an active employee | | ✓ |
| 2) Have FEHB coverage on your own as an annuitant or through a family member who is an annuitant | ✓ | |
| **D. When you are covered under the FEHB Spouse Equity provision as a former spouse** | ✓ | |

*Workers' Compensation is primary for claims related to your condition under Workers' Compensation.

## Section 10. Definitions of terms we use in this brochure

| | |
|---|---|
| **Allowed Amount** | Maximum amount on which payment is based for covered health care services. This may be called "eligible expense," "payment allowance" or "negotiated rate." |
| **Annuitant** | The beneficiary of an annuity or pension. |
| **Appeal** | A request for your health insurer or plan to review a decision, pre-service claim or post-service claim again. |
| Assignment | An authorization by you (the enrollee or covered family member) that is approved by us (the Carrier), for us to issue payment of benefits directly to the provider.<br>·We reserve the right to pay you directly for all covered services. Benefits payable under the contract are not assignable by you to any person without express written approval from us, and in the absence of such approval, any assignment shall be void.·<br><br>Your specific written consent for a designated authorized representative to act on your behalf to request reconsideration of a claim decision (or, for an urgent care claim, for a representative to act on your behalf without designation) does not constitute an Assignment.·<br><br>OPM's contract with us, based on federal statute and regulation, gives you a right to seek judicial review of OPM's final action on the denial of a health benefits claim but it does not provide you with authority to assign your right to file such a lawsuit to any other person or entity. Any agreement you enter into with another person or entity (such as a provider, or other individual or entity) authorizing that person or entity to bring a lawsuit against OPM, whether or not acting on your behalf, does not constitute an Assignment, is not a valid authorization under this contract, and is void |
| **Calendar year** | January 1 through December 31 of the same year. For new enrollees, the calendar year begins on the effective date of their enrollment and ends on December 31 of the same year. |
| **Clinical Trials Cost Categories** | An approved clinical trial includes a phase I, phase II, phase III, or phase IV clinical trial that is conducted in relation to the prevention, detection, or treatment of cancer of other life-threatening disease or condition and is either Federally funded; conducted under an investigational new drug application reviewed by the Food and Drug Administration; or is a drug trial that is exempt from the requirement of an investigational new drug application.<br>• Routine Care Costs - Costs for routine services such as doctor visits, lab tests, X-rays and scans, and hospitalizations related to treating the patient's condition, whether the patient is in a clinical trial or is receiving standard therapy.<br>• Extra Care Costs - Costs relate to taking part in a clinical trial such as additional tests that a patient may need as part of the trial, but not as part of the patient's routine care<br>• Research Costs - Costs related to conducting the clinical trial such as research physician and nurse time, analysis of results, and clinical tests performed only for research purposes. These costs are generally covered by the clinical trials. This plan does not cover these costs. |
| Co-insurance | See Section 4, page 23 |
| Copayment | See Section 4, page 23 |
| Cost-sharing | See Section 4, page 23 |
| **Covered services** | Care we provide benefits for, as described in this brochure. |
| **Custodial care** | The medical or non-medical services which do not seek to cure, are provided during periods when the medical condition of the patient is not changing, or do not require the continued administration of medical personnel. |
| Deductible | See Section 4, page 23 |

| | |
|---|---|
| Durable Medical Equipment (DME) | Equipment and supplies ordered by a health care provider for everyday or extended use. Coverage for DME may include: oxygen equipment, wheelchairs, crutches or blood testing strips for diabetics. See page 38. |
| Emergency Medical Condition | An illness, injury, symptom or condition so serious that a reasonable person would seek care right away to avoid severe harm. See also page 52. |
| **Experimental or investigational services** | Medical, psychiatric, substance abuse or other health care services, supplies, treatments, drug therapies or devices that are determined by the health plan.<br><br>For the purposes of this Contract, HAP bases its determination of whether or not a drug, treatment, device, procedure, service or benefit is experimental or investigational in nature if it meets any of the following criteria:<br>• It cannot be lawfully marketed without the approval of the FDA and such approval has not been granted at the time of its use or its proposed use; or is the subject of current investigational new drugs or device applications with the FDA.<br>• It is being provided pursuant to Phase I or Phase II clinical trial or as the experimental or research arm of Phase III clinical trial; or is the subject of written protocol which describes its objective, determinations of safety, efficacy, efficacy in comparison to conventional alternatives of toxicity.<br>• It is being delivered or should be delivered subject to the approval and supervision of an Institutional Review Board as required and defined by federal regulations, particularly those to the FDA or the Department of Health and Human Service.<br>• The predominant opinion among experts as expressed in the published authoritative literature is that the usage should be substantially confined to research settings; or it is not investigational in itself pursuant to any of the foregoing criteria, and would not be medically necessary, but for the provision of a drug, device treatment, or procedure which is "investigational or experimental."<br>• Medical services that are generally regarded by the medical community to be unusual, infrequently provided and not necessary for the protection of health. |
| **Group health coverage** | A health benefits plan that covers a group of people, such as employees of a company, as permitted by state and federal law. |
| **HAP** | An abbreviation for Health Alliance Plan. |
| **Health care professional** | A physician or other health care professional licensed, accredited, or certified to perform specified health services consistent with state law. |
| Home Health Care | Health care services a person receives at home. See page 39. |
| **Medically necessary** | Health care services or supplies needed to prevent, diagnose or treat an illness, injury, condition, disease or its symptoms and that meet accepted standards of medicine. |
| **Plan allowance** | Plan allowance is the amount we use to determine our payment and your coinsurance for covered services. Plans determine their allowance in different ways.<br><br>You should also see Important Notice About Surprise Billing – Know Your Rights in Section 4 that describes your protection against surprise billing under the No Surprise Act |
| **Out-of-pocket limit** | The most you will pay for the combined total of all copays, coinsurance and deductibles for covered services in a benefit period (usually a calendar year). Once you meet your out-of-pocket limit, HAP pays all of the allowed amount for covered services. |

| | |
|---|---|
| Habilitative Services | Health care services that help a person keep, learn or improve skills and functioning for daily living. Examples include therapy for a child who isn't walking or talking at the expected age. These services may include physical and occupational therapy, speech-language pathology and other services for people with disabilities in a variety of inpatient and/or outpatient settings. See page 35. |
| **Hospice Services** | Services to provide comfort and support for persons in the last stages of a terminal illness and their families. |
| **Hospitalization** | Care in a hospital that requires admission as an inpatient and usually requires an overnight stay. An overnight stay for observation could be outpatient care. |
| **Hospital Outpatient Care** | Care in a hospital that usually doesn't require a stay over 23 hours. |
| Infertility | Infertility is defined as not being able to get pregnant (conceive) after one year (or longer) of unprotected sex or artificial insemination for individuals under the age of 35. Because fertility in some individuals is known to decline steadily with age, some providers evaluate and treat members aged 35 years or older after 6 months of unprotected sex or artificial insemination. Infertility may also be established through evidence of medical history and diagnostic testing |
| **Network** | The facilities, providers and suppliers your health insurer or plan has contracted with to provide health care services. |
| **Post-service claims** | Any claims that are not pre-service claims. In other words, post-service claims are those claims where treatment has been performed and the claims have been sent to us in order to apply for benefits. |
| **Preauthorization** | A decision by your health insurer or plan that a health care service, treatment plan, prescription drug or durable medical equipment is medically necessary. Sometimes called **prior authorization**, **prior approval** or **precertification**. Your health plan may require preauthorization for certain services before you receive them, except in an emergency. Preauthorization isn't a promise your health insurance or plan will cover the cost. |
| **Pre-service claims** | Those claims (1) that require precertification, prior approval, or a referral and (2) where failure to obtain precertification, prior approval, or a referral results in a reduction of benefits. |
| Rehabilitative Services | Health care services that help a person keep, get back or improve skills and functioning for daily living that have been lost or impaired because a person was sick, hurt or disabled. These services may include physical and occupational therapy, speech-language pathology and psychiatric rehabilitation services in a variety of inpatient and/or outpatient settings. See page 35. |
| **Reimbursement** | A carrier's pursuit of a recovery if a covered individual has suffered an illness or injury and has received, in connection with that illness or injury, a payment from any party that may be liable, any applicable insurance policy, or a workers' compensation program or insurance policy, and the terms of the carrier's health benefits plan require the covered individual, as a result of such payment, to reimburse the carrier out of the payment to the extent of the benefits initially paid or provided. The right of reimbursement is cumulative with and not exclusive of the right of subrogation. |
| Skilled Nursing Care | Services from licensed nurses in your own home or in a nursing home. Skilled care services are from technicians and therapists in your own home or in a nursing home. See page 50. |
| **Specialist** | A physician specialist focuses on a specific area of medicine or a group of patients to diagnose, manage, prevent or treat certain types of symptoms and conditions. A non-physician specialist is a provider who has more training in a specific area of health care. |
| **Subrogation** | A carrier's pursuit of a recovery from any party that may be liable, any applicable insurance policy, or a workers' compensation program or insurance policy, as successor to the rights of a covered individual who suffered an illness or injury and has obtained benefits from that carrier's health benefits plan. |

**Surprise bill**

An unexpected bill you receive for
• emergency care – when you have little or no say in the facility or provider from whom you receive care, or for
• non-emergency services furnished by nonparticipating providers with respect to patient visits to participating health care facilities, or for
• air ambulance services furnished by nonparticipating providers of air ambulance services.

**Telehealth**

HAP has partnered with American Well® to offer you virtual telehealth services by board-certified doctors available at any time; day or night.

**Urgent care claims**

A physician or other health care professional licensed, accredited, or certified to perform specified health services consistent with state law.

A claim for medical care or treatment is an urgent care claim if waiting for the regular time limit for non-urgent care claims could have one of the following impacts:

- Waiting could seriously jeopardize your life or health;
- Waiting could seriously jeopardize your ability to regain maximum function; or
- In the opinion of a physician with knowledge of your medical condition, waiting would subject you to severe pain that cannot be adequately managed without the care or treatment that is the subject of the claim.

Urgent care claims usually involve Pre-service claims and not Post-service claims. We will determine whether or not a claim is an urgent care claim by applying the judgment of a prudent layperson who possesses an average knowledge of health and medicine.

If you believe your claim qualifies as an urgent care claim, please contact our Customer Service Department toll-free at 800-556-9765. You may also prove that your claim is an urgent care claim by providing evidence that a physician with knowledge of your medical condition has determined that your claim involves urgent care.

**Us/We**

Us and We refer to Health Alliance Plan

**You**

You refers to the enrollee and each covered family member.

# Notes

# Index

Do not rely on this page; it is for your convenience and may not show all pages where the terms appear.

# Notes

# Notes

# Notes

# Summary of Benefits for the High Option Health Alliance Plan - 2024

- **Do not rely on this chart alone.** This is a summary. All benefits are subject to the definitions, limitations, and exclusions in this brochure. Before making a final decision, please read this FEHB brochure. You can also obtain a copy of our Summary of Benefits and Coverage as required by the Affordable Care Act at **hap.org/FEHB**
- If you want to enroll or change your enrollment in this Plan, be sure to put the correct enrollment code from the cover on your enrollment form.
- We only cover services provided or arranged by Plan physicians, except in emergencies.
- No Deductible for High Option
- You Can obtain a copy of our Affordable Care Act Summary of Benefits and Coverage at hap.org

| Benefits | You pay | Page |
|---|---|---|
| **Medical services provided by physicians:** Diagnostic and treatment services provided in the office | Office visit copay: $20 primary care; $40 specialist | 28 |
| **Services provided by a hospital:** Inpatient | $100 per day up to a maximum of $500 per admission copay. | 46 |
| **Services provided by a hospital:** Outpatient | $250 | 47 |
| **Emergency benefits:** In-area | $150 per visit to ER/Waived if admitted | 50 |
| **Emergency benefits:** Out-of-area | $150 per visit to ER/Waived if admitted | 50 |
| **Mental health and substance use disorder treatment:** | Regular cost-sharing | 51 |
| **Prescription Drugs:**<br>• Retail Pharmacy<br>• Mail Order | $4 preferred generic/$10 non-preferred generic/ $40 preferred brand/$60 non-preferred brand/ 20% preferred specialty/ 20% non-preferred specialty.<br>$8 preferred generic/$20 non-preferred generic/ $80 preferred brand/$120 non-preferred brand. Specialty drugs not available by mail order. | 53 |
| **Dental care:** | No benefit | 60 |
| **Vision care:** | Limited benefit - exams only, $0 copay | 34 |
| **Special features:** | Flexible benefits option | 61 |
| **Protection against catastrophic costs** (out-of-pocket maximum): | Nothing after $6,350 for Self-Only enrollment, $12,700 for Self Plus One coverage or $12,700 for Self and Family coverage. Some costs do not count toward this protection | 22 |

# Summary of Benefits for the Standard Option Health Alliance Plan - 2024

- **Do not rely on this chart alone.** This is a summary. All benefits are subject to the definitions, limitations, and exclusions in this brochure. Before making a final decision, please read this FEHB brochure. You can also obtain a copy of our Summary of Benefits and Coverage as required by the Affordable Care Active at **hap.org/FEHB**
- If you want to enroll or change your enrollment in this Plan, be sure to put the correct enrollment code from the cover on your enrollment form.
- We only cover services provided or arranged by Plan physicians, except in emergencies.
- Deductible calendar year - $350 Self only / $700 Self Plus one / $700 Self and Family
- Below, an asterisk (*) means the item is subject to the calendar year deductible.
- You can obtain a copy of our Affordable Care Act Summary of Benefits and Coverage at hap.org
- Do not rely on this chart alone. This is a summary. All benefits are subject to the definitions, limitations, and exclusions in this brochure. Before making a final decision, please read this FEHB brochure. You can also obtain a copy of our Summary of Benefits and Coverage as required by the Affordable Care Active at hap.org/FEHB

| Benefits | You Pay | Page |
|---|---|---|
| **Medical services provided by physicians:** Diagnostic and treatment services provided in the office | Office visit copay: $20 primary care; $50 specialist, after deductible* | 28 |
| **Services provided by a hospital:** Inpatient | 10% coinsurance per admission after deductible* | 46 |
| **Services provided by a hospital:** Outpatient | 10% after deductible* | 47 |
| **Emergency benefits:** In-area | $200 per visit/Waived if admitted | 50 |
| **Emergency benefits:** Out-of-area | $200 per visit/ Waived if admitted | 50 |
| **Mental health and substance misuse disorder treatment:** | Regular cost-sharing | 51 |
| **Prescription drugs:** Retail pharmacy | $15 preferred generic/$25 non-preferred generic/ $40 preferred brand/$80 non-preferred brand/ 20% preferred specialty/ 20% non-preferred specialty. | 53 |
| **Prescription drugs:** Mail order | $30 preferred generic/$50 non-preferred generic/ $80 preferred brand/$160 non-preferred brand<br><br>Specialty drugs not available by mail order. | |
| **Dental care:** | No benefit. | 60 |
| **Vision care:** | Limited benefit – exams only, $0 copay | 34 |
| **Special features:** | Flexible Benefits Option | 61 |
| **Protection against catastrophic costs** (out-of-pocket maximum): | Nothing after $6,350 for Self-Only enrollment, $12,700 for Self Plus One coverage or $12,700 for Self and Family coverage<br><br>Some costs do not count toward this protection | 22 |

# 2024 Rate Information for Health Alliance Plan

**To compare your FEHB health plan options please go to** www.opm.gov/fehbcompare**.**

To review premium rates for all FEHB health plan options please go to www.opm.gov/FEHBpremiums or www.opm.gov/Tribalpremium.

Premiums for Tribal employees are shown under the monthly Premium Rate column. The amount shown under employee pay is the maximum you will pay. Your Tribal employer may choose to contribute a higher portion of your premium. Please contact your Tribal Benefits Officer for exact rates.

| Type of Enrollment | Enrollment Code | Premium Rate | | | |
|---|---|---|---|---|---|
| | | Biweekly | | Monthly | |
| | | Gov't Share | Your Share | Gov't Share | Your Share |
| **Michigan** | | | | | |
| **High Option Self Only** | 521 | $271.43 | $198.08 | $588.10 | $429.17 |
| **High Option Self Plus One** | 523 | $586.50 | $493.37 | $1,270.75 | $1,068.97 |
| **High Option Self and Family** | 522 | $646.18 | $499.42 | $1,400.06 | $1,082.07 |
| **Michigan** | | | | | |
| **Standard Option Self Only** | GY4 | $210.95 | $70.32 | $457.07 | $152.35 |
| **Standard Option Self Plus One** | GY6 | $485.18 | $161.73 | $1,051.23 | $350.41 |
| **Standard Option Self and Family** | GY5 | $514.72 | $171.57 | $1,115.22 | $371.74 |

HAP and its subsidiaries do not discriminate on the basis of race, color, national origin, disability, age, sex, gender identity, sexual orientation or health status in the administration of the plan, including enrollment and benefit determinations.

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