

Alliance Health and Life Insurance Company (Alliance) Exclusive Provider Organization (EPO) Summary of Benefits HAP EPO Custom 1001 / Rx EPO Custom 1001

EPO

| Health Care Services | In-Network | Out-of-Network | Limitations |
|---|--|----------------|--|
| Plan Attributes | | | |
| Benefit Period | Calendar Year | | |
| Annual Deductible | \$3,000 Individual; \$6,000 Family | N/A | Deductible does not include copays or coinsurance. Deductible applies to the annual Out-of-Pocket Maximum. |
| Coinsurance | 0% | N/A | |
| Annual Coinsurance Maximum | N/A | N/A | |
| Annual Out-of-Pocket Maximum | \$7,350 Individual; \$14,700 Family | N/A | These values do not accumulate: Premiums, balance-billed charges, and health care this plan doesn't cover. All other cost sharing accumulates unless otherwise specified. |
| Preventive Services | | | |
| Office Visit / Physical Exam / Well Baby Exam | Covered - Deductible does not apply | N/A | |
| Related Laboratory and Radiology Services | Covered - Deductible does not apply | N/A | |
| Pap Smear, Mammogram, Tubal Ligation | Covered - Deductible does not apply | N/A | |
| Immunizations | Covered - Deductible does not apply | N/A | |
| Outpatient & Physician Services | | | |
| Primary Care Office Visit | \$30 Copay - Deductible does not apply | N/A | |
| Telehealth Visit | \$20 Copay - Deductible does not apply | N/A | Through our contracted telehealth services provider |
| Specialist Office Visit | \$60 Copay - Deductible does not apply | N/A | · |
| Routine Audiology Exam | Covered - Deductible does not apply | N/A | One exam per benefit period. For non-routine visits see Specialist Office Visit. |
| Routine Eye Exam | Covered - Deductible does not apply | N/A | One exam per benefit period. For non-routine visits see Specialist Office Visit. |
| Chiropractic Services | \$60 Copay - Deductible does not apply | N/A | Manipulation of the spine for subluxation only. Up to 20 visits per benefit period. |
| Allergy Treatment | Covered after Deductible | N/A | |
| Allergy Injections | Covered after Deductible | N/A | |
| Laboratory & Pathology | Covered after Deductible | N/A | Some services require preauthorization. |
| Imaging MRI, CT & PET Scans | Covered after Deductible | N/A | Services require preauthorization. |
| Radiology (X-ray) | Covered after Deductible | N/A | Some services require preauthorization. |
| Radiation Therapy & Chemotherapy | Covered after Deductible | N/A | |
| Dialysis | Covered after Deductible | N/A | |
| Outpatient Medical Drugs | Covered after Deductible | N/A | |
| Outpatient Surgical Services | | | |
| Outpatient Surgery | \$200 Copay after Deductible | N/A | |
| Ambulatory Surgical Center | \$100 Copay after Deductible | N/A | |
| Professional Surgical and Related Services | Covered after Deductible | N/A | |
| Emergency/Urgent Care | | | |
| Urgent Care | \$75 Copay - Deductible does no | ot apply | |
| Emergency Room Care | \$250 Copay - Deductible does n | ot apply | Copay will be waived if admitted |
| Emergency Medical Transportation | Covered after Deductible |) | Emergency transport only. |
| Inpatient Hospital Services | | | |
| Facility Fee | \$600 Copay after Deductible | N/A | |
| Physician Services, Surgery, Therapy, Laboratory, Radiology, Hospital Services and Supplies | Covered after Deductible | N/A | |
| Bariatric Surgery and Related Services | \$600 Copay after Deductible | N/A | One procedure per lifetime |
| Maternity Services | | | |
| Routine Prenatal Office Visits | Covered - Deductible does not apply | N/A | Covered under Preventive Services |
| Routine Postnatal Office Visits | Covered - Deductible does not apply | N/A | Covered under Preventive Services |
| Labor Delivery and Newborn Care | See Inpatient Hospital Services | N/A | |

| Mental Health & Substance Use Disorder | | | |
|--|--|-----|---|
| Inpatient Services | See Inpatient Hospital Services | N/A | |
| Outpatient Services | \$30 Copay - Deductible does not apply | N/A | |
| Other Services | | | |
| Home Health Care | Covered after Deductible | N/A | Does not include Rehabilitation Services. Up to 100 visits per benefit period. |
| Hospice Care | Covered after Deductible | N/A | Unlimited. |
| Skilled Nursing Care | Covered after Deductible | N/A | Up to 100 days per benefit period. |
| Durable Medical Equipment; Prosthetics & Orthotics | Covered after Deductible | N/A | Covered for approved equipment only. |
| | \$0 Copay per Hearing Aid for Value Technology Hearing Aids - Deductible does not apply \$689 Copay per Hearing Aid for Basic Technology Hearing Aids - Deductible does not apply | | |
| Hearing Aid Hardware | \$989 Copay per Hearing Aid for Prime Technology Hearing Aids - Deductible does not apply \$1,539 Copay per Hearing Aid for Advanced Technology Hearing Aids - Deductible does | N/A | Through a NationsHearing Provider only. Limited to 2 Hearing Aids per Benefit Period. Copays do not count toward the Out-of-Pocket Limit. |
| | not apply \$2,039 Copay per Hearing Aid for Premium Technology Hearing Aids - Deductible does not apply | | |
| Vision Hardware | Covered - Deductible does not apply | N/A | Covered once each 12 month period thru HAP's Contracted Providers. \$80 benefit maximum for Frames/Lens or Contact Lens. Details can be found in your policy or plan documents. |
| Rehabilitation Services: Physical, Occupational, and Speech Therapy | \$60 Copay - Deductible does not apply | N/A | May be rendered at home. Up to 60 combined visits per benefit period. |
| Habilitation Services: Physical, Occupational, and Speech Therapy | \$60 Copay - Deductible does not apply | N/A | Limited to services associated with the treatment of Autism Spectrum Disorders through age 18. Covered for authorized services only. |
| Applied Behavioral Analysis | \$30 Copay - Deductible does not apply | N/A | Limited to services associated with the treatment of Autism Spectrum Disorders through age 18. Covered for authorized services only. |
| Voluntary Sterilizations | See Outpatient Surgical Services | N/A | Limited to vasectomy |
| Infertility Services | Covered after Deductible | N/A | Services for diagnosis, counseling, and treatment of bodily disorders causing infertility. Covered for authorized services only. |
| Assisted Reproductive Technologies | Covered after Deductible | N/A | One attempt per lifetime |
| Temporomandibular Joint Disorder | Covered after Deductible | N/A | Coverage for non-invasive treatments only. |
| Pharmacy (Affiliated pharmacy providers or | nly) | | |
| Preferred Generic Drugs | \$7 Copay 30 day supply, \$14 Copay 90 day supply | | A 90-day supply of non-maintenance drugs must be filled at our designated mail order pharmacy. Other exclusions & limitations may apply. |
| Non-Preferred Generic Drugs | \$20 Copay 30 day supply, \$40 Copay 90 day supply | | |
| Preferred Brand Drugs | \$30 Copay 30 day supply, \$60 Copay 90 day supply | | ior up to oo days, three times that amount for up to |
| Non-Preferred Brand Drugs | \$60 Copay 30 day supply, \$120 Copay 90 day supply | | |
| Preferred Specialty Drugs | 25% Coinsurance (\$200 max) 30 day supply at specialty pharmacy only | | |
| Non-Preferred Specialty Drugs | 50% Coinsurance (\$200 max) 30 day supply at specialty pharmacy only | | 90 days. |

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- In case of conflict between this summary and your EPO Group Health Insurance Policy and Riders, the terms and conditions of the EPO Group Health Policy and Riders will govern.
- Elective hospital admissions require that Alliance be notified prior to the admission. Alliance must be notified within 48 hours after any emergency hospital admission. Failure to notify Alliance could result in a reduction or denial of benefits.
- Some services require prior authorization. Failure to obtain prior authorization before services are received could result in a reduction or denial of benefits.
- Students away at school are covered for acute illness and injury related services according to Alliance criteria.
- EPO plans are offered through Alliance Health and Life Insurance Company, a wholly owned subsidiary of Health Alliance Plan.
- For Outpatient Mental Health & Substance Use Disorder Services delivered via Telehealth, you will pay the lower of either the Outpatient Mental Health & Substance Use Disorder Cost-Share or the Telehealth Cost-Share.